



JOB POSTING

Chief Librarian – TNRD Library System

COMPETITION NO: 2016-017
TERMS: Permanent Full-Time
HOURS OF WORK: Monday to Friday 8:30 – 4:30
APPLICATION DEADLINE: 4:00 p.m., May 20, 2016

Encompassing an unparalleled geographic region in the heart of British Columbia, the Thompson-Nicola Regional District (TNRD) offers the best of both worlds. Urban life within vibrant communities and outlying rural regions that showcase the region's beauty - pristine but rugged mountains, rolling grasslands, lush evergreen forests and both historic and modern areas, all within approximately 45,000 square kilometres. Headquartered in the City of Kamloops, the TNRD provides a wide range of local government services to a population of 130,000 located within its 11 diverse municipalities and 10 electoral areas.

Our Library System

The TNRD is seeking a **Chief Librarian** to lead our Library System. The TNRD Library System has been dedicated to meeting the lifelong learning, reading and informational needs of TNRD residents for over 40 years. Through our 13 library branches and bookmobile service circulating over 1 million items each year, we strive to be a leader in celebrating literacy and transforming lives through knowledge and information. By providing resources that enrich, educate and empower, we help make this the best region in British Columbia to live, work and play. We value customer service, intellectual freedom, education, lifelong learning, equity, respect and innovation.

Our Ideal Candidate:

You are an experienced senior library professional with:

Education/Experience

- An MLS or MLIS from an ALA-accredited program
- 5 years of progressively senior leadership
- Proven leadership experience, with the capability to inspire employees and the community through engaging and educational library services.

Skills and Abilities

Leadership

- Exceptional communication skills with the ability to effectively connect with all levels of the organization from our talented front line library staff to our board of elected officials
- Proven ability to build and maintain effective working relationships, with skill in dealing openly and tactfully in a variety of situations
- Proven ability to lead, supervise, coach and guide others while enhancing individual and team effectiveness

- Ability to develop talented library professionals through teamwork and involvement

Strategic Direction

- Ability to develop and communicate a strong vision of Library services for the future
- Effective presentation and influence skills, with the ability to engage all levels of the organization and the board in the future vision of our library system

This is a senior leadership position, with a competitive compensation package being offered.

Please email your application to humanresources@tnrd.ca by
4:00 p.m. on May 20, 2016 quoting Competition No. 2016-017.

Applications **must include a cover letter and a resume** outlining your qualifications and experience.

Working together, we provide exceptional public service in a supportive, flexible environment

**Thank you for considering the Thompson-Nicola Regional District Library System
as a place to share your talents!**

While we appreciate the interest of all applicants, only those candidates under consideration will be contacted.