



**Canadian Library Association
Code of Conduct**

The Canadian Library Association is committed to diversity, equity, and the free expression of ideas. These primary values are articulated in position statements regarding [Ethics](#), [Diversity and Inclusion](#), and [Intellectual Freedom](#), and are consistent with the intent of this Code of Conduct.

CLA hosts conferences, meetings, and other events throughout the country in order to promote libraries through advocacy, research, policy development, and professional networking.

CLA is dedicated to providing a positive experience for participants, and expects attendees, speakers, exhibitors, volunteers, and staff to show respect and courtesy toward one another at all times.

CLA is committed to providing a harassment-free environment for everyone.

Harassment is understood as any behaviour that threatens another person or group, or produces an unsafe environment. It includes offensive verbal comments or non-verbal expressions related to gender, gender identity, gender expression, sexual orientation, disability, physical appearance, race, heritage, age, and religion. It also includes intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention, whether in-person or online.

CLA recognizes that its commitment to intellectual freedom brings a responsibility to provide space to raise and discuss contentious issues. CLA welcomes discussion and/or imagery related to controversial topics provided they are situated critically and respectfully.

Concerns about conduct related to this policy will be addressed in accordance with the *CLA Code of Conduct Procedures* document.

Adapted from codes of conduct developed by OLA, Code4Lib, CAPAL, and ALA.

Approved by the CLA Executive Council, June 2, 2015.