Proposed CLA By-Laws - May 8, 2014

The following amendments to CLA By-Laws are being brought to the membership due to a change in the Canada Not-for Profit Act (CNCA). CLA is required to file Articles of Continuance with Industry Canada no later than October 17, 2014. CLA bylaws also need to be adjusted to reflect the new law; a draft is enclosed for your consideration. A vote will be taken at the AGM on May 30, 2014.

Note: Unless stated otherwise, existing number is from the current bylaws.

1. GENERAL

Section	Proposed Text	Existing Number	Existing Text	Notes
	A by-law relating generally to the transaction of the business and affairs of	N/A		
	CANADIAN LIBRARY ASSOCIATION/ ASSOCIATION CANADIENNE DES BIBLIOTHÈQUES			
	CONTENTS			
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	Section Nine - Dispute Resolution		
	Section Ten - Amendments and Effective Date		
	BE IT ENACTED as a By-law of the Corporation as follows:		
1.01 DEFINITIONS	In this By-law and all other by-laws of the Corporation, unless the context otherwise requires: "Act" means the Canada Not-For-Profit Corporations Act S.C. 2009, c.23 including the Regulations made pursuant to the Act, and any statute or regulations that may be substituted, as amended from time to time;	N/A	
	"Articles" means the original or restated articles of incorporation or articles of amendment, amalgamation, continuance, reorganization, arrangement or revival of the Corporation;		
	"By-law" means this by-law and any other by-law of the Corporation as amended and which are, from time to time, in force and effect; "Corporation" means Canadian Library Corporation / Association Canadienne Des Bibliothéques;		
	"Director" means a director of the Corporation elected in accordance with section 5 of these Bylaws, each of whom will be a member of the Executive Council;		
	"Executive Council" means the board of directors of the Corporation;		
	"Meeting of Members" includes an annual general meeting of members or a special meeting of members; "special meeting of members" includes a meeting of any class or classes of members and a		Added to reflect wording elsewhere in document.

	special meeting of all members entitled to vote at an annual meeting of members; "Member" means a member of the Corporation; "Officer" means the officers of the Corporation elected/appointed in accordance with section 5 of these By-laws (specifically the President, Vice-President, Treasurer, 3 Councillors-at-large and the Executive Director [who in turn is also the Chief Executive Officer and the Secretary of the Corporation]); "Ordinary Resolution" means a resolution passed by a majority of not less than 50% plus 1 of the votes cast on that resolution; "person" includes an individual, body corporate, partnership, trust and unincorporated organization; "Proposal" means a proposal submitted by a member of the Corporation that meets the requirements of section 163 (Member Proposals) of the Act; "Regulations" means the regulations made under the Act, as amended, restated or in effect from time to time; and "Special Resolution" means a resolution passed by a majority of not less than two-thirds (2/3) of the votes cast on that resolution.		
	votes cast on that resolution.		
1.02 INTERPRETATION	In the interpretation of this By-law, words in the singular include the plural and vice-versa, words in one gender include all genders.	N/A	
	Other than as specified above, words and expressions defined in the Act have the same meanings when used in these By-laws.		

1.03 CORPORATE SEAL	The headings in these By-laws are for ease of reference only and shall not be taken into account in the construction or interpretation of any provision to which they refer. The Corporation may have a corporate seal in the form approved from time to time by the Executive Council. If a corporate seal is approved by the Executive Council, the secretary of the Corporation shall be the custodian of the corporate seal.	6.1	The seal of the Association shall be in such form as shall be prescribed by law with the name "Canadian Library Association/Association canadienne des bibliothèques" imposed thereon. It shall be kept in the custody of the Executive Director. Whenever used, it shall be authenticated by the signatures of two designated Executive Council members of the Association.	From constitution. We technically do not need to include this but I suggest that we retain.
1.04 EXECUTION OF DOCUMENTS	Deeds, transfers, assignments, contracts, obligations and other instruments in writing requiring execution by the Corporation may be signed by any member of the Executive Council or Executive Director, provided that any deed, transfer, assignment, contract, obligation or other instrument in writing under which the Corporation will incur an obligation or has a value under \$49,999. Those in excess of \$50,000.00 must be signed by the Executive Director and a member of the Executive Council with signing authority. In addition, the Executive Council may from time to time direct the manner in which and the person or persons by whom a particular document or type of document shall be executed. Any person(s) authorized to sign any document may affix the corporate seal (if any) to the document. Any signing officer or authorized signatory may certify a copy of any instrument, resolution, by-law or other document of the Corporation to be a true copy thereof.	6.2	Where certification of documents of the Association is required, they shall be certified by any two designated Executive Council members of the Association.	From constitution. Note change to include Executive Director and one EC member with signing authority for an amount over \$50,000 and to change signing authority to one person for same amount.

1.05 FINANCIAL YEAR END	The financial year end of the Corporation shall be determined by the Executive Council.	7.1	The operational year of the Association shall coincide with the calendar year.	
1.06 BANKING ARRANGEMENTS	The banking business of the Corporation shall be transacted at such bank, trust company or other firm or corporation carrying on a banking business in Canada or elsewhere as the Executive Council may designate, appoint or authorize from time to time by resolution. The banking business or any part of it shall be transacted by an officer or officers of the Corporation and/or other persons as the Executive Council may by resolution from time to time designate, direct or authorize. Notwithstanding anything to the contrary in these By-laws, cheques drawn on any account of the Corporation must be signed by two individuals so authorized to do so in accordance with this section.	7.3	All monies, securities and other valuable effects shall be deposited in the name and to the credit of the Association in such chartered bank or trust company, or in the case of securities, with such registered dealer in securities as may be designated by the Executive Council.	
1.07 BORROWING POWERS	The Directors of the Corporation may, without authorization of the Members, a) borrow money on the credit of the Corporation; b) issue, reissue, sell, pledge or hypothecate debt obligations of the Corporation; c) give a guarantee on behalf of the Corporation; and d) mortgage, hypothecate, pledge or otherwise create a security interest in all or any property of the corporation, owned or subsequently acquired, to secure any debt obligation of the Corporation.	N/A		New – Required under NFP Act.
1.08 ANNUAL FINANCIAL STATEMENTS	The Corporation may, instead of sending copies of the annual financial statements and other documents referred to in subsection 172(1) (Annual Financial Statements) of the Act to the Members, publish a notice to its Members stating that the annual financial statements and documents	N/A		New – Required under NFP Act.

	provided in subsection 172(1) are available at the registered office of the Corporation and any Member may, on request, obtain a copy free of charge at the registered office or by prepaid mail.			
1.09 PUBLIC ACCOUNTANT AND LEVEL OF FINANCIAL REVIEW	The Corporation shall appoint a public accountant if the Corporation is a "designated corporation" (as defined under the Act) or if it is otherwise required to do so at law and any such public accountant shall conduct the level of financial review required by the Act or otherwise required by law.	7.2	The members shall, at each Annual General Meeting, appoint an Auditor, who shall be a duly qualified accountant, to audit the accounts of the Association, and to hold office until the next meeting, provided that the Executive Council may fill any casual vacancy in the office of the Auditor. The remuneration of the Auditor shall be fixed by the Executive Council.	Public accountant is the language used in the new legislation.
1.10 OBJECTIVES	The Corporation shall exist to develop and advocate for high standards of librarianship and of library and information services. In seeking to fulfil these objectives, the Corporation shall work to develop active and meaningful communication among its Members, shall encourage and support high levels of professional conduct on the part of its Members, shall cooperate with library associations both within and outside Canada, and shall promote strong public support for library and information services.	1	The Association shall exist to develop and advocate for high standards of librarianship and of library and information services. In seeking to fulfil its Constitutional objectives, the Association shall work to develop active and meaningful communication among its members, shall encourage and support high levels of professional conduct on the part of its members, shall cooperate	From constitution.
			with library associations both within and outside Canada, and shall promote strong public support for library and information services.	

2. MEMBERSHIP MATTERS

Section	Proposed Text	Existing	Existing Text	Notes
		Number		
2.01 MEMBERSHIP	Membership in the Corporation will be open to	2.1.1	Persons and organizations wishing to	New – Required under NFP Act.
CONDITIONS	individuals, institutions, corporations and other		enroll as members of the Association	

	groups interested in librarianship and in library and information services. Persons wishing to join as members of the Corporation may do so upon application for membership and payment of the required fees. The form of membership application will be determined by the Executive Council from time to time, as will the membership fees, subject to section 2.02 of these By-laws.		may do so upon application for membership and payment of the required fees.	
2.02 MEMBERSHIP FEES	Annual membership fees will be determined by the Executive Council from time to time, subject to a vote of approval by the majority of members present and voting at the next general meeting of the Corporation following any change to the annual membership fees.	2.1.2	All membership fees shall be established by the Executive Council, subject to a vote of approval by a majority of the members present and voting at any general meeting of the Association.	
	Members will be notified in writing of the membership fees at any time payable by them and, if any Member does not pay the fees due by it within two calendar months of the membership renewal date (as determined by the Executive Council from time to time), then any such Member in default will automatically cease to be a Member of the Corporation. Reinstatement is possible within the following ten months and upon the payment of fees for the entire 12 month period. If reinstatement is not accomplished within the 10 month period, then reapplication for membership is required.	N/A		
		2.4.2	Annual membership duration shall operate on a calendar year. New members will be charged a pro-rated fee determined by the month in which they join; in all subsequent years they shall renew on the calendar year cycle. Membership shall cease when dues are not paid by 31 January each year.	Administratively this is difficult and time consuming to manage.

			Reinstatement is possible only within the following eleven months and upon payment of dues for the entire twelve-month period. If reinstatement is not accomplished within the above eleven-month period, reapplication for membership is required.	
2.03 MEMBERSHIP CLASSES	Subject to the Articles, there shall be five (5) classes of Members of the Corporation, classified as follows: (a) Personal Members (b) Institutional Members (c) Corporate Members (d) Associate Members (associations and other interested organizations); and (e) Honorary Members (including recipients of the CLA award for outstanding service to librarianship).	2.1.4	Members shall be classified as follows: a. Personal Members b. Institutional Members c. Corporate Members d. Associate Members (associations and other interested organizations) e. Honorary Members (including recipients of the CLA Award for Outstanding Service to Librarianship).	
2.04 MEMBERSHIP CLASS ATTRIBUTES	Each Member shall be entitled to: (a) receive notice of, attend and vote at all meetings of the Members of the Corporation. With respect to Institutional Members only, each Institutional Membership entitles the holder to cast five votes. The Institutional Member will determine which individual(s) may cast any one or more of such five votes. An Institutional Member may send up to 5 individuals to represent it at any such meeting of the Members of the Corporation. Such individuals will be fully entitled to participate at any such meeting, subject to the Institutional Member determining which individual(s) may cast how many of that Institutional Member's votes.	2.2.1	All members shall possess the following rights and privileges: a. Subject to Article 2.2.3, the right to vote b. The right to receive the official membership publications of the Association c. Such other benefits and services as the Association may establish. d. The right to serve on Committees of the Association. In the case of Institutional Members, this right is restricted to a maximum of one individual from any single institutional member per committee.	The increase to 5 reflects feedback received from institutional members that they wish to see more benefits to reflect the larger fee.

	 (b) receive the official membership publications of the Corporation; (c) such other benefits and services as the Corporation may establish from time to time; (d) the right to serve on committees of the Corporation (or, in the case of Institutional Members, Corporate Members and Associate Members, the right to have one representative (per such Member) serve on committees of the Corporation); and (e) in the case of Personal Members only, the right to stand for election as a Director, provided that such Member is not then an employee of the Corporation. (f) No class of Members is permitted to vote as a class in the case of amendments set out in Section 199(1)(a) and (e) of the Act (concerning exchanging, reclassifying or cancelling all or any part of the memberships and concerning the creation of new classes of memberships). 	2.2.3	Personal members shall have the following additional rights and privileges: a. The right to hold elective office in the Association provided that employees of the Association shall be excluded from any elective office in the Association during the period of their employment. The votes of Institutional, Corporate and Associate Members shall be cast by the Chief Executives or duly designated representatives of the respective bodies.	
2.05 MEMBERSHIP RESIGNATION	A Member may resign membership in the Corporation at any time by submitting notice in writing to that effect to the Executive Director of the Corporation, but shall not, in that event, be entitled to any rebate of the membership fee.	2.4.3	A member may resign from the Association at any time by submitting notice in writing to the Executive Director of the Association, but shall not be entitled to any rebate of membership fee.	
2.06 MEMBERSHIP TERMINATION	The Executive Council, by a vote of at least 2/3 of those present at any meeting of it, may suspend or terminate any Member's membership, or reinstate any suspended Member's membership.	2.4.4	The Executive Council of the Association, by a two-thirds vote of those present, may suspend any member, or reinstate any suspended member. Such suspension or reinstatement shall take place as determined by resolution of the Executive Council.	
2.07 MEMBERSHIP TRANSFERABILITY	A membership may only be transferred to the Corporation. Pursuant to Section 197(1) (Fundamental Change) of the Act, a Special	N/A		New – Required under NFP Act.

	Resolution of the Members is required to make any amendment to add, change or delete this section of the By-laws.			
2.08 NOTICE OF MEMBERS MEETING	Notice of the time and place of a Meeting of Members shall be given to each Member entitled to vote at the meeting by telephonic, electronic or other communication facility to each Member entitled to vote at the meeting, not less than 14 days before the day on which the meeting is to be held. If a Member requests that the notice be given by non-electronic means, the notice will be sent by mail, courier or personal delivery. Pursuant to subsection 197(1) (Fundamental Change) of the Act, a Special Resolution of the Members is required to make any amendment to the By-laws of the Corporation to change the manner of giving notice to Members entitled to vote at a Meeting of Members.	8.1	The Annual General Meeting of the Association shall be held at such time and place as the Executive Council may determine, in order for the members to receive the annual reports of the Association and its units. A quorum shall consist of 100 members.	
2.09 MEMBERS CALLING A MEMBERS' MEETING	The Executive Council shall call a special Meeting of Members in accordance with Section 167 of the Act, on written requisition of 100 Members. If the Executive Council does not call a meeting within fourteen (14) days of receiving the requisition, any Member who signed the requisition may call the meeting.	N/A		New – Required under NFP Act.
2.10 ABSENTEE VOTING AT MEMBERS' MEETINGS	Pursuant to Section 171(1) of the Act, a Member entitled to vote at a Meeting of Members may vote by proxy by appointing in writing a proxy holder, and one or more alternate proxy holders, who are required to be Members, to attend and act at the meeting in the manner and to the extent authorized by the proxy and with the authority conferred by it subject to the following requirements:	9.1	Any member may be represented at annual or special general meetings of the Association by another member acting as their proxy, provided that such proxy is in writing, whether in paper form or in electronic form.	If proxy voting is permitted we are required to set out procedure for collecting counting and reporting the results of any vote, including the authorization process of the proxy holder.

a) a proxy is valid only at the meeting in respect of which it is given or at a continuation of that meeting after an adjournment;		
 b) a Member may revoke a proxy by depositing an instrument or act in writing executed or, in Quebec, signed by the Member or by their agent or mandatory, i. at the registered office of the corporation no later than the last business day preceding the day of the meeting, or the day of the continuation of that meeting after an adjournment of that meeting, at which the proxy is to be used, or ii. with the chairperson of the meeting on the day of the meeting or the day of the continuation of that meeting after an adjournment of that meeting; 		
c) a proxy holder or an alternate proxy holder has the same rights as the Member by whom they were appointed, including the right to speak at a Meeting of Members in respect of any matter, to vote by way of ballot at the meeting, to demand a ballot at the meeting and, except where a proxy holder or an alternate proxy holder has conflicting instructions from more than one Member, to vote at the meeting by way of a show of hands;		
d) if a form of proxy is created by a person other than the Member, the form of proxy shall i. indicate, in bold-face type, A. the meeting at which it is to be used, B. that the Member may appoint a proxy holder, other than a person designated in the form of proxy, to attend and act on their behalf at the meeting, and C. instructions on the manner in which the Member may appoint the proxy holder, ii. contain a designated blank space for the date		

of the signature,

iii. provide a means for the Member to designate some other person as proxy holder, if the form of proxy designates a person as proxy holder, iv. provide a means for the Member to specify that the membership registered in their name is to be voted for or against each matter, or group of related matters, identified in the notice of meeting, other than the appointment of a public accountant and the election of Directors, v. provide a means for the Member to specify that the membership registered in their name is to be voted or withheld from voting in respect of the appointment of a public accountant or the election of Directors, and vi. state that the membership represented by the proxy is to be voted or withheld from voting, in accordance with the instructions of the Member, on any ballot that may be called for and that, if the Member specifies a choice under subparagraph (iv) or (v) with respect to any matter to be acted on, the membership is
to be voted accordingly; e) a form of proxy may include a statement that, when the proxy is signed, the Member confers authority with respect to matters for which a choice is not provided in accordance with subparagraph (d)(iv) only if the form of proxy states, in bold-face type, how the proxy holder is to vote the membership in respect of each matter or group of related matters;
f) if a form of proxy is sent in electronic form, the requirements that certain information be set out in bold-face type are satisfied if the information in question is set out in some other manner so as to draw the addressee's attention to the information; and

g) a form of proxy that, if signed, has the effect of conferring a discretionary authority in respect of amendments to matters identified in the notice of meeting or other matters that may properly come before the meeting must contain a specific statement to that effect.		
Pursuant to Section 197(1) of the Act, a Special Resolution of the Members (and if Section 199 applies, a Special Resolution of each class of Members) is required to make any amendment to the Articles or By-laws of the Corporation to change this method of voting by Members not in attendance at a Meeting of Members.		

3. MEMBERSHIP TERMINATION AND DISCIPLINE

Section	Proposed Text	Existing Number	Existing Text	Notes
3.01 TERMINATION OF MEMBERSHIP	A membership in the Corporation is terminated when: a) the Member resigns by submitting notice in writing to that effect to the Executive Director of the Corporation; b) the Member is expelled or their membership ceases or is otherwise terminated in accordance with the Articles or these By-laws; c) the Member dies, or d) the Corporation is liquidated and dissolved under the Act; and in any such case the Member will not be entitled to any rebate of the membership fee.	N/A		New – Provided in Model By-Laws.
3.02 EFFECT OF TERMINATION OF MEMBERSHIP	Subject to the Articles, upon any termination of membership, the rights of the Member, including	N/A		New – Required under NFP Act.

3.03 DISCIPINE OF The Executive Council shall have authority to Suspend or expel any Member from the Corporation	New – Required under NFP Act.
for any one or more of the following grounds: a) violating any provision of the Articles, By- laws, or written policies of the Corporation; b) carrying out any conduct which may be detrimental to the Corporation as determined by the Executive Council in its sole discretion; c) for any other reason that the Executive Council in its sole and absolute discretion considers to be reasonable, having regard to the purpose of the Corporation. In the event that the Executive Council determines that a Member should be expelled or suspended from membership in the Corporation, the president, or such other officer as may be designated by the Executive Council, shall provide 20 days' notice of suspension or expulsion to the Member and shall provide reasons for the proposed suspension or expulsion. The Member may make written submissions to the president, or such other officer as may be designated by the Executive Council, in response to the notice received within such 20 day period. In the event that no written submissions are received by the president, then the president, or such other officer as may be designated by the Executive Council, may proceed to notify the Member that the Member is suspended or expelled from membership in the Corporation. If written submissions are received in accordance with this section, the Executive Council will consider such submissions in arriving at a final decision and shall notify the Member concerning such final decision within a further 20 days from the date of receipt of	

sha	II be final and binding on the Member, without		
any	further right of appeal.		

4. Meetings of Members

Section	Proposed Text	Existing Number	Existing Text	Notes
4.01 PLACE OF MEMBERS' MEETING	Subject to compliance with section 159 of the Act (concerning Place of Members' Meetings), meetings of the Members may be held at any place within Canada determined by the Executive Council or, if all of the Members entitled to vote at such meeting so agree, outside Canada.	N/A		New – Required under NFP Act.
4.02 PERSONS ENTITLED TO BE PRESENT AT MEMBERS' MEETINGS	Members' Meetings are open however only those entitled to vote shall do so upon the call of the President. Non-members are welcome to speak however must register in advance via a process defined by the Executive Council.	N/A		New
4.03 CHAIR OF MEMBERS' MEETINGS	The chairperson of any Meeting of Members shall be the President, or if the President is not present, then the Vice-President. If neither such officer is present within 15 minutes from the time fixed for holding the meeting, members of the Executive Council present and entitled to vote shall choose one of their number to be chairperson.	N/A		New
4.04 QUORUM AT MEMBERS' MEETINGS	A quorum at any meeting of the Members (unless a greater number of Members are required to be present by the Act) shall be 10% of Members entitled to vote at the meeting, including Proxies. If a quorum is present at the opening of a Meeting of	9.2	Members represented by proxy shall count towards the quorum required for annual or special general meetings.	From constitution.
	Members, the Members present may proceed with the business of the meeting even if a quorum is not present throughout the meeting.	8.1	The Annual General Meeting of the Association shall be held at such time and place as the Executive Council may determine, in order for the members to receive the annual reports of the Association and its	

			units. A quorum shall consist of 100 members.	
4.05 VOTES TO GOVERN MEMBERS' MEETING	At any Meeting of Members every question shall, unless otherwise provided by the Articles or By-laws or by the Act, be determined by a majority of the votes cast on the questions. In case of an equality of votes either on a show of hands or on a ballot or on the results of electronic voting, the chair of the meeting in addition to an original vote shall have a second or casting vote. Voting at all meetings of the Corporation shall be by a show of hands, unless a vote by ballot is demanded by the majority of the Members present in person or by proxy, or any other method of voting at the discretion of the chair. Each Personal, Corporate and Associate member shall be entitled to one vote. Each Institutional Member shall be entitled to five votes. Each Proxy holder shall be entitled to one vote for each proxy held by him or her.	8.5	Voting at all meetings of the Association units shall be by a show of hands, a vote by ballot demanded by the majority of the members present, or any other method of voting at the discretion of the chair. Each member shall be entitled to one vote.	
4.06 PARTICIPATION BY ELECTRONIC MEANS AT MEMBERS' MEETINGS	If the Corporation chooses to make available a telephonic, electronic or other communication facility that permits all participants to communicate adequately (i.e. simultaneously and instantaneously) with each other during a Meeting of Members, any person entitled to attend such meeting may participate in the meeting by means of such telephonic, electronic or other communication facility in the manner provided by the Act. A person participating in a meeting by such means is deemed to be present at the meeting. Notwithstanding any other provision of this By-law, any person participating in a Meeting of Members pursuant to this section who is entitled to vote at that meeting may vote, in accordance with the Act, by means of any telephonic, electronic or other communication	N/A		New – Suggest including this as it gives us means to hold electronic meeting of members as well as include members who are off site.

4.07 MEMBERS'	facility that the Corporation has made available for that purpose. If the Directors or Members of the Corporation call a	N/A		New – Reason same as above.
MEETING HELD ENTIRELY BY ELECTRONIC MEANS	Meeting of Members pursuant to the Act, those Directors or Members, as the case may be, may determine that the meeting shall be held, in accordance with the Act and the Regulations, entirely by means of a telephonic, electronic or other communication facility that permits all participants to communicate adequately with each other during the meeting.	N/A		New Neuson same as above.
4.08 SPECIAL MEETINGS	The President or the Executive Council shall have power to call special general meetings of the Corporation at any time, and the President, on written request of 10% of Members, shall call such a special general meeting.	8.2	The President or the Executive Council shall have power to call special general meetings of the Association at any time, and the President, on written request of 100 members, shall call such a special general meeting. Special general meetings of members shall be held at such place as the Executive Council may appoint. A quorum shall consist of 100 members.	Tidies this up to reflect what is required for a Members' Meeting.
4.09 NOTICE OF MEETINGS	No public notice or advertisement of members meetings, annual or special, shall be required, but at least fourteen days prior written notice of such meeting shall be distributed to each Member. The failure of a Member to receive notification of a meeting will not invalidate any proceedings of the meeting or decisions taken thereat. Publication of notices in the Corporation's regular newsletter will be considered sufficient to fulfil any requirement of notice by mail.	8.3.1	No public notice or advertisement of members meetings, annual or special, shall be required, but at least fourteen days prior written notice of such meeting shall be distributed to each member. The failure of a member to receive notification of a meeting will not invalidate any proceedings of the meeting or decisions taken thereat.	

5. DIRECTORS AND OFFICERS

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Section	Proposed Text	Existing	Existing Text	Notes
		Number		

5.01 EXECUTIVE COUNCIL	Management of the Corporation shall be vested in a legislative body known as the Executive Council,	4.1	Management of the Association shall be vested in a legislative body known	From constitution.
	which will consist of the persons holding the		as the Executive Council of the	
	positions described in section 5.02 of these By-laws.		Association.	
	The Executive Council shall administer the affairs of	4.2.3	Executive Council shall be the	
	the Corporation in accordance with the Articles and		legislative body of the Association. It	From constitution.
	these Bylaws and with the policies of the		shall determine all policies of the Association and its decisions shall be	
	Corporation. The Executive Council may exercise all such powers of the Corporation as are permitted by		binding upon the Association and its	
	the Act (except as modified by these Bylaws) and as		constituted bodies, provided that the	
	are not required to be exercised by the Members in		membership of the Association may	
	accordance with the Act. Without limiting the		set aside any action of the Executive	
	generality of the foregoing, the Executive Council		Council by a three-fourths vote at	
	shall have authority to enter into any legal or fiscal		any general meeting of the	
	negotiations and transactions necessary to the		Association, or three-fourths vote by	
	affairs of the Corporation and may by resolution		mail in which at least one-fourth of	
	appoint such persons as they deem suitable to act		the voting members of the	
	on their behalf.		Association have voted. Such a vote	
			by mail shall be held upon petition of	
			100 members of the Association.	
	The Executive Council shall be the legislative body of	3.1	The Executive Council shall	
	the Corporation. It shall determine all policies of the		administer the affairs of the	
	Corporation and its decisions shall be binding upon		Association in accordance with its	
	the Corporation and its constituted bodies, provided		Constitution and Bylaws and with the	
	that the Members of the Corporation may set aside		policies of the Association. They may	
	any action of the Executive Council if such setting		exercise all such powers of the	
	aside is approved by at least 75% of the votes cast at		Association as by the Corporations	
	any general meeting of the Corporation, or is		Act or by the Constitution and	
	approved by at least 75% of the votes cast by a mail		Bylaws are not required to be	
	in vote in respect of which at least 25% of the voting		exercised by the members at general	
	Members of the Corporation have voted. Such a vote		meetings. They shall have authority	
	by mail shall be held upon petition of 10% of the Members of the Corporation.		to enter into any legal or fiscal negotiations and transactions	
	iviembers of the corporation.		necessary to the affairs of the	
			Association and may by resolution	
			appoint such persons as they deem	
			suitable to act on their behalf.	
		1	Juitable to act on their benan.	

	The Executive Council shall review the actions of all units of the Corporation. It shall act promptly upon reports and recommendations made by the Corporation and its constituted bodies. It shall report to the membership at any general meeting.	3.10	The Executive Council shall review the actions of all units of the Association. It shall act promptly upon reports and recommendations made by the Association and its constituted bodies. It shall report to the membership at any general meeting. The Executive Council year shall	
5.02 COMPOSITION AND TERMS OF EXECUTIVE COUNCIL	The Executive Council will be comprised of 7 Directors, of whom one will be elected as President of the Corporation, one will be elected as Vice-President of the Corporation, one will be elected as Treasurer of the Corporation, and three will be elected as Councillors at-large. The President of the Corporation shall assume the position of Past-President at the end of their term as President.	4.2.1	operate on the calendar year. The Executive Council of the Association shall consist of the following: a. the President b. the Vice-President/President-Elect c. the Treasurer d. Three members to be known as Councillors-at-large e. The Executive Director of the Association (non-voting). All positions are to be elected by the membership as provided for in the Bylaws of the Association, with the exception of the Executive Director who shall be appointed by Executive Council.	From constitution.
	All of the Directors, with the exception of the Vice-President/President/Past-President will be elected for 2-year terms. Each year, a Vice-President will be elected who shall serve the first year after election as Vice-President, the 2 nd year after election as President and the 3 rd year as Past-President. The Treasurer and one of the Councillors-at-large will be elected on terms starting in even years (for two year terms) and two of the Councillors-at-large will be	3.6	Councillors-at-large shall serve for a term of two years, with terms to be rotated so that two Councillors-at-large shall be elected every second year and one Councillor-at-large elected in the intervening year. The Councillors-at-large shall serve for one term or until their successors are elected or appointed. No person	

	elected on terms starting on odd years (for two year terms). Each director will serve for two years or until his or her successor is appointed. Subject to section 5.04 of these By-laws, no director may serve in the position for which they were elected for more than two consecutive terms. Newly elected Members of Executive Council shall assume office at the end of the Annual Meeting of Members.	3.5.2	shall serve as Councillor-at-large for consecutive terms. The term of office for the Treasurer shall be of two years duration. The Treasurer shall serve for one term or until their successors are elected or appointed. No person shall serve as Treasurer for consecutive terms.	Included in 5.02 of proposed text. From constitution.
	The Executive Council may appoint an Executive Director. The Executive Director will be an <i>ex officio</i> , non-voting member of the Executive Council and of all units of the Corporation. All Directors shall be Personal Members of the Corporation in good standing at the time of their respective nominations and at all times during their respective terms.	4.2.2	All voting members of the Executive Council shall be Personal Members of the Association in good standing.	
5.03 EXECUTIVE COUNCIL ROLES	(a) The President shall be an elected director of the Corporation and shall preside at all meetings of the Executive Council and of the Members. The President shall have such other duties and powers as the Executive Council or members shall specify from time to time. If the President is not present within 15 minutes from the time fixed for holding the meeting, then the Vice-President shall chair. If the Vice-President is not present then the persons present and entitled to vote shall choose one of their number to be chairperson.	3.3	The President shall: preside at meetings of the Executive Council; with the Secretary of the Executive Council, or other officer appointed by the Executive Council for that purpose, certify all minutes and documents requiring certification; be an <i>ex officio</i> member of all units of the Association.	

(b) The Vice- President shall be an elected director of the Corporation. The Vice-President shall in the absence of or disability of the President, perform and exercise the powers of the President, act as convenor of such of the committees of the Corporation as the Executive Council determines, and perform such other duties as may be assigned by the Executive Council.	3.5.1	The Vice-President (President-Elect) shall: serve the first year after election as Vice-President, and the second year as President; in the absence or disability of the President perform and exercise the powers of the President; act as convenor of the Resolutions Committee; perform such other duties as may be assigned by the President.	
(c) The Treasurer shall be an elected director of the Corporation. The Treasurer shall be responsible for the corporate funds and securities of the Corporation; account to the Executive Council and the membership for all financial transactions of the Corporation; act as convenor of the Finance Committee; perform such other duties as may be assigned by the Executive Council.		The Treasurer shall: be responsible for the corporate funds and securities of the Association; account to the Executive Council and the membership for all financial transactions of the Association; act as convenor of the Finance Committee; perform such other duties as may be assigned by the President.	
(d) The Councillors-at-large shall be elected Directors and shall have such duties and powers as the Executive Council may specify.			
(e) The Executive Director shall be the Chief Executive Officer and Secretary of the Executive Council and of all general meetings of the Corporation; be responsible for the daily operations of the head office of the Corporation; carry out any instructions of the Executive Council; submit regular statements to the Executive Council respecting the financial affairs of the Corporation; implementing the strategic plans and policies of the Corporation; and certifying all minutes and documents of the Corporation requiring certification. The Executive Director shall, subject to the authority of the	3.7	The Executive Director shall: be the Chief Executive Officer and Secretary of the Executive Council and of all general meetings of the Association; be responsible for the daily operations of the Head Office of the Association; carry out any instructions of the Executive Council; submit regular statements to the Executive Council respecting the financial affairs of the Association; be an <i>ex officio</i> non-voting member of all units of the Association.	New – Model language.

	Executive Council, have general supervision of the affairs of the Corporation. The powers and duties of any other officers of the Corporation from time to time (as appointed by the Executive Council) will be such as the terms of their engagement call for or the Executive Council or President requires of them. The Executive Council may from time to time and subject to the Act, vary, add to or limit the powers and duties of any officer.	N/A		
5.04 VACATING DIRECTORS POSITIONS	Any elected Executive Council position will be vacated through: (a) written notice of resignation delivered to the Executive Director; (b) when he or she ceases to be qualified for election as a Director; (c) in accordance with the Act; or (d) death. If the position is not provided for automatically under these By-laws, or filled by the Members electing a new director in accordance with the Act, then the Executive Council may by resolution fill the office vacated until the next annual election.	3.8.1	Any elected Executive Council position shall be vacated through: a. written notice of resignation delivered to the Executive Director b. a resolution for removal from office passed by a two-thirds vote of those present at a meeting of the Executive Council c. death. If the position is not provided for automatically under these bylaws, the Executive Council may by resolution fill the office vacated until the next annual election.	
	Notwithstanding anything to the contrary in section 5.02. a Vice-President who succeeds to the Presidency in mid-term shall continue in that office for a further term and in that event, any Director elected or appointed to fill the Vice-President's place shall be elected as Vice-President for a term to last only for the balance of that year and following that period of time, such Vice-President's term will end and a new Vice-President will be elected in accordance with the procedures set out in these Bylaws.	3.8.2	A Vice-President (President-Elect) who succeeds to the Presidency in mid-term shall continue in that office for a further term.	

	Subject to any decision made at a Meeting of the Members, if any vacancy other than that of the Vice-President shall occur the Executive Council by majority vote may (but is not required to) by appointment, fill the vacancy with a member of the Corporation and the appointee shall hold office until the next meeting of CLA (annual general or otherwise). The total number of appointed directors may not exceed two. The fact that the less than a full slate of directors is elected or appointed at any time will not affect any decisions of the Executive Council. The director who is the Vice President may only be replaced at a meeting of the members. Notwithstanding anything to the contrary in section 5.02, all other Executive Council members succeeding or appointed to an elective position in mid-term shall be eligible for re-election to that office for a further term.	3.8.3	All other Executive Council members succeeding or appointed to an elective position in mid-term shall be eligible for re-election to that office for a further term.	
5.05 REMUNERATION	Executive Council members shall not receive any regular remuneration for their services, but expenses may be allowed for attendance at any meeting of the Executive Council.	3.12	Executive Council members shall not receive any regular remuneration for their services, but expenses may be allowed for attendance at any meeting of the Executive Council.	
5.06 INDEMNITY	All Executive Council members and their heirs, executors and administrators, and estates and effects respectively, are from time to time and at all times indemnified and saved harmless out of the funds of the Corporation from and against: (a) all costs, charges and expenses whatever that such Executive Council members sustain or incur in and about any action, suit or proceeding that is brought, commenced, or prosecuted against them, or in respect of any act, deed, matter or thing whatever made, done, or permitted by them, in or about the execution of the duties of their offices and	3.13	All Executive Council members and their heirs, executors and administrators, and estates and effects respectively, are from time to time and at all times indemnified and saved harmless out of the funds of the Association from and against: a) all costs, charges and expenses whatever that such Executive Council members sustain or incur in and about any action, suit or proceeding that is brought, commenced, or prosecuted against them, or in respect of any act, deed, matter or	

	(b) all other costs, charges and expenses that they sustain, or incur, in or about or in relation to the affairs thereof, except such costs, charges or expenses as are occasioned by their own willful neglect or default.		thing whatever made, done, or permitted by them, in or about the execution of the duties of their offices and, b) all other costs, charges and expenses that they sustain, or incur, in or about or in relation to the affairs thereof, except such costs, charges or expenses as are occasioned by their own willful neglect or default.	
5.07 ELECTIONS	 (a) Prior to October 1 each year, the Executive Council shall designate a Nominating Committee of not less than three members (b) No less than 120 days prior to the Annual Meeting of Members, the Executive Council 		Prior to March 1 each year, the Participation Committee shall designate a Nominations Committee of not less than three members.	The wording of the new Article is taken from the 2008 By-Laws.
	shall designate an Elections Committee of not less than three members, who shall not be members of the Executive Council. (c) Prior to November 1 of each year the Executive	4.1.2	Members of the Nominations Committee shall be ineligible for nomination to any elective office.	
	Council shall review the Election guidelines. (d) Nominations for the position of Vice-President (President-Elect), and/or Treasurer and one Councillor-at-large and a Councillor-at-large for the unexpired term of any Councillor-at-large position vacated pursuant to the provisions of	4.1.3	Prior to 1 September each year, the Participation Committee shall designate an Elections Committee of not less than two members, not members of the Executive Council.	
	Bylaw 5.04 shall be invited from the membership at large by published notice to the members which shall contain CLA election guidelines.	4.2.1	Nominations for the position of Vice- President (President-Elect), and/or Treasurer and one or two Councillor(s)-at-large and a	
	(e) Nominations received by the Nominating Committee must include the nominees' written		Councillor-at-large for the unexpired term of any Councillor-at-large	
	consent to stand. (f) The nominees shall be personal members of the Association in good standing since December 31 of the previous year.		position vacated pursuant to the provisions of Bylaw 3.8.1 shall be invited from the membership at large by published notice to the	
	(g) The Nominating Committee shall file with the Executive Director, no less than 127 days prior		members which shall contain the Association's election policy.	

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	to the Annual Meeting of Members, the names	4.2.2	Naminations received by the
	of all nominees, their written statements of	4.2.2	Nominations received by the
	consent to stand for election and their biographical sketches.		Nominations Committee must include the nominees' written
	· .		
	h) If the Nominating Committee receives only one		consent to stand.
	nomination for a vacancy by the deadline for	4.2.2	
	nominations, the name of the nominee shall be	4.2.3	The nominees shall be Personal
	presented to the membership no less than 120		Members of the Association in good
	days prior to the Annual Meeting of Members.		standing since December 31 of the
	Further nominations may be entered by petition		previous year.
	of five personal members and shall be filed with		
	the Executive Director no less than 90 days prior	4.2.4	The Nominations Committee shall
	to the Annual Meeting of Members. If, as of 90		file with the Executive Director, no
	days prior to the Annual Meeting of Members –		less than 14 days prior to the Annual
	"Nomination Day" – there remains only one		General Meeting each year, the
	nominee, the nominee shall be declared		names of all nominees, their written
	elected.		statements of consent to stand for
(1	i) The Executive Director shall prepare a ballot, to		election and their biographical
	be known as the Official Ballot, which shall		sketches.
	contain all valid nominations received by the		
	Nominating Committee; any nominations made	4.2.5	If the Nominations Committee
	by the Committee; and any nominations		receives only one nomination for a
	received by petition.		vacancy by the deadline for
(i	j) No less than 60 days prior to the Annual		nominations, the name of the
	Meeting of Members, the Executive Director		nominee shall be presented to the
	shall mail or otherwise cause to be distributed		membership at the Annual General
	to those members of the Association in good		Meeting. Further nominations may
	standing as of 90 days prior to the Annual		be entered by petition of five
	General Meeting – "Nomination Day" – a copy		personal members and shall be filed
	of or access to the Official Ballot.		with the Executive Director no later
(1	k) The Official Ballot shall be marked and returned		than 15 July. If, as of 15 July –
	to the Executive Director in accordance with		"Nomination Day" – there remains
	instructions provided.		only one nominee, the nominee shall
(1	The member's vote(s) via the Official Ballot shall		be declared elected.
	be received by the Executive Director prior to		
	midnight Eastern Time of the day which falls 30	4.3.1	The Executive Director shall prepare
	days prior to the Annual General Meeting.		a ballot, to be known as the Official
(1	m) The Executive Director shall verify that only		Ballot, which shall contain all valid
	members have voted and in order to maintain		nominations received by the

(n	secrecy shall deliver to the Elections Committee the Official Ballot in sealed envelopes or a report of votes which maintains the anonymity of voters. n) The Elections Committee shall have charge of		Nominations Committee; any nominations made by the Committee; and any nominations received by petition.
	the counting, tabulation and verification of all votes cast. The candidate or candidates receiving the largest number of votes for each office shall be elected. In the event of a tie, the successful candidate shall be determined by lot. The Convenor and members of the Elections	4.3.2	No later than 15 September the Executive Director shall mail or otherwise cause to be distributed to those members of the Association in good standing as of that date a copy of or access to the Official Ballot.
l "	Committee shall be ineligible for nomination to any elective office. The Elections Committee shall report the results of the election to the membership at the Annual Meeting of Members including in that report a tally of the number of votes cast for each	4.3.3	The Official Ballot shall be marked and returned to the Executive Director in accordance with instructions provided.
	candidate and the number of spoiled ballots.	4.3.4	The member's vote(s) via the Official Ballot shall be received by the Executive Director prior to midnight Eastern Time of the day which falls 30 days following the distribution of the ballot.
		4.4.1	The Elections Committee shall have charge of the counting, tabulation and verification of all votes cast.
		4.4.2	The candidate or candidates receiving the largest number of votes for each office shall be elected. In the event of a tie, the successful candidate shall be determined by lot.
		4.4.3	Members of the Elections Committee shall be ineligible for nomination to any elective office.

	4.4.4	The Elections Committee shall report	
		the results of the election to the	
		membership in the issue of the	
		association's regular newsletter	
		immediately following the election,	
		including in that report a tally of the	
		number of votes cast for each	
		candidate and the number of spoiled	
		ballots.	

6. MEETINGS OF DIRECTORS

Section	Proposed Text	Existing	Existing Text	Notes
		Number		
6.01 MEETINGS OF	The Executive Council shall meet in person at least	3.11	The Executive Council shall meet in	
THE EXECUTIVE	twice annually. Meetings shall be held at any time		person at least twice annually.	
COUNCIL	and the place to be determined by the President,		Meetings shall be held at any time	
	provided that at least 30 days' written notice of such		and the place to be determined by	
	meeting shall be sent to each member of the		the President, provided that at least	
	Executive Council by the Executive Director (in the		four weeks written notice of such	
	manner provided in the section on giving notice of		meeting shall be sent to each	
	meeting of Directors of this By-law). Notice of a		member by the Executive Director. A	
	meeting shall not be necessary if all of the Directors		majority of the voting Executive	
	are present, and none objects to the holding of the		Council Members shall constitute a	
	meeting, or if those absent have waived notice of or		quorum. Electronic media meetings	
	have otherwise signified their consent to the holding		of Council may also be held, provided	
	of such meeting. Notice of an adjourned meeting is		that all Council members consent to	
	not required if the time and place of the adjourned		such a meeting, and that the media	
	meeting is announced at the original meeting.		used permit all Council members to	
			hear or otherwise communicate	
	Four of the voting Executive Council members will		effectively with everyone else at all	
	constitute a quorum. If a telephonic, electronic or		times during the meeting. Council	
	other communication facility that permits all		may also deliberate and make	
	participants to communicate adequately (i.e.		decisions via electronic mail,	
	simultaneously and instantaneously) with each other		electronic discussion groups or other	
	during a meeting of the Executive Committee, then		electronic media, provided that all	
	any person entitled to attend such meeting may		Council members consent to the	
	participate in the meeting by means of such		decision-making process, that the	
	telephonic, electronic or other communication		media used permit all Council	
	facility in the manner provided by the Act. A person		members to communicate effectively	

	participating in a meeting by such means is deemed to be present at the meeting. Notwithstanding any other provision of this By-law, any person participating in an Executive Committee Meeting by a telephonic, electronic or other communication facility who is entitled to vote at that meeting may vote, in accordance with the Act, by means of any telephonic, electronic or other communication facility made available for that purpose. The Executive Council may also deliberate and make decisions via electronic mail, electronic discussion groups or other electronic media, provided that all Executive Council members consent to the decision-making process, that the media used permits all Executive Council members to communicate effectively with everyone else, and that sufficient time is permitted for all Executive Council members to participate. Meetings of the Executive Council may be called by the President, the Vice-President or any two Directors at any time (in the manner provided in the section on giving notice of meeting of Directors of this By-law). If the Corporation has only one Director, that Director may call and constitute a meeting.		with everyone else, and that sufficient time is permitted for all Council members to participate.	
6.02 PURPOSE OF MEETING OF THE EXECUTIVE COUNCIL	Unless these By-laws otherwise provide, no notice of meeting need specify the purpose or the business to be transacted at the meeting except that a notice of meeting of Directors shall specify any matter referred to in subsection 138(2) (Limits on Authority) of the Act that is to be dealt with at the meeting.	N/A		New – Required under NFP Act.
6.03 REGULAR MEETINGS OF THE EXECUTIVE COUNCIL	The Executive Council may appoint a day or days in any month or months for regular meetings of the Executive Council at a place and hour to be named. A copy of any resolution of the Executive Council fixing	N/A		New – Required under NFP Act.

	the place and time of such regular meetings of the Executive Council shall be sent to each Director and the Executive Director forthwith after being passed, but no other notice shall be required for any such regular meeting except if subsection 136(3) (Notice of Meeting) of the Act requires the purpose thereof or the business to be transacted to be specified in the notice.		
6.04 VOTES TO GOVERN AT MEETINGS OF THE EXECUTIVE COUNCIL	At all meetings of the Executive Council, every question shall be decided by a majority of the votes cast on the question. In case of an equality of votes, the chair of the meeting in addition to an original vote shall have a second or casting vote.	N/A	New – Model language.
6.05 COMMITTEES OF THE EXECUTIVE COUNCIL	The Executive Council may from time to time appoint any committee or other advisory body or group (including groups that include non-Members), as it deems necessary or appropriate for such purposes and, subject to the Act, with such powers as the Executive Council shall see fit. Any such committee may formulate its own rules of procedure, subject to such regulations or directions as the Executive Council may from time to time make. Any committee member may be removed by resolution of the Executive Council.	N/A	New – Model language.

7. NOTICES

Section	Proposed Text	Existing	Existing Text	Notes
		Number		
7.01 METHOD OF	Any notice (which term includes any communication	N/A		New – Model language.
GIVING ANY NOTICE	or document), other than notice of a meeting of			
	Members or a meeting of the Executive Council, to			
	be given (which term includes sent, delivered or			
	served) pursuant to the Act, the Articles, the By-laws			
	or otherwise to a Member, Director, Officer or			
	member of a committee of the Corporation or to the			
	public accountant shall be sufficiently given:			

- a) if delivered personally to the person to whom it is to be given or if delivered to such person's address as shown in the records of the Corporation or in the case of notice to a Director to the latest address as shown in the last notice that was sent by the Corporation in accordance with section 128 (Notice of Directors) or 134 (Notice of Change of Directors) and received by the Director;
 b) if mailed to such person at such person's recorded address by prepaid ordinary or air mail;
 c) if sent to such person by telephonic, electronic
- c) if sent to such person by telephonic, electronic or other communication facility at such person's recorded address for that purpose; or
- d) if provided in the form of an electronic document in accordance with Part 17 of the Act. A notice so delivered shall be deemed to have been given when it is delivered personally or to the recorded address as aforesaid; a notice so mailed shall be deemed to have been given when deposited in a post office or public letter box; and a notice so sent by any means of transmitted or recorded communication shall be deemed to have been given when dispatched or delivered to the appropriate communication company or agency or its representative for dispatch. The Secretary may change or cause to be changed the recorded address of any Member, Director, officer, public accountant or member of a committee of the Executive Council in accordance with any information believed by the secretary to be reliable. The declaration by the Secretary that notice has been given pursuant to this By-law shall be sufficient and conclusive evidence of the giving of such notice. The signature of any Director or Officer of the Corporation to any notice or other document to be given by the Corporation may be written, stamped, type-written or printed or

partly written, stamped, type-written or printed. All

	notices of the Corporation shall be signed by at least one Director, unless these By-laws permit the notice to be signed by only the Chief Executive, or some other officer, or unless the Executive Council has delegated the authority to send a notice to some other person, by resolution.		
7.02 INVALIDITY OF ANY PROVISIONS OF THIS BY-LAW	The invalidity or unenforceability of any provision of this By-law shall not affect the validity or enforceability of the remaining provisions of this By-law.	N/A	New – Model language.
7.03 OMISSIONS AND ERRORS	The accidental omission to give any notice to any Member, Director, officer, member of a committee of the Executive Council or public accountant, or the non-receipt of any notice by any such person where the corporation has provided notice in accordance with the By-laws or any error in any notice not affecting its substance shall not invalidate any action taken at any meeting to which the notice pertained or otherwise founded on such notice.	N/A	

8. DISPUTE RESOLUTION

Section	Proposed Text	Existing Number	Existing Text	Notes
8.01 MEDIATION AND ARBITRATION	Disputes or controversies among Members, Directors, Officers, committee members, or volunteers of the Corporation are as much as possible to be resolved in accordance with mediation and/or arbitration as provided in the section on dispute resolution mechanism of this By- law.	N/A		New – Model language.
8.02 DISPUTE RESOLUTION MECHANISM	In the event that a dispute or controversy among Members, Directors, Officers, committee members or volunteers of the Corporation arising out of or related to the Articles or By-laws, or out of any aspect of the operations of the Corporation is not	N/A		New – Model language.

resolved in private meetings between the parties, then without prejudice to or in any other way derogating from the rights of the Members, Directors, Officers, committee members, employees or volunteers of the Corporation as set out in the Articles, By-laws or the Act, and as an alternative to such person instituting a law suit or legal action, such dispute or controversy shall be settled by a process of dispute resolution as follows:

The dispute or controversy shall first be submitted to a panel of mediators whereby the one party appoints one mediator, the other party (or if applicable the Executive Council of the Corporation) appoints one mediator, and the two mediators so appointed jointly appoint a third mediator. The three mediators will then meet with the parties in question in an attempt to mediate a resolution between the parties.

The number of mediators may be reduced from three to one or two upon agreement of the parties.

If the parties are not successful in resolving the dispute through mediation, then the parties agree that the dispute shall be settled by arbitration before a single arbitrator, who shall not be any one of the mediators referred to above, in accordance with the provincial or territorial legislation governing domestic arbitrations in force in the province or territory where the registered office of the Corporation is situated or as otherwise agreed upon by the parties to the dispute. The parties agree that all proceedings relating to arbitration shall be kept confidential and there shall be no disclosure of any kind. The decision of the arbitrator shall be final and binding and shall not be subject to appeal on a question of fact, law or mixed fact and law.

All costs of the mediators appointed in accordance with this section shall be borne equally by the parties to the dispute or the controversy. All costs of the arbitrators appointed in accordance with this section shall be borne by such parties as may be determined by the arbitrators.		

9. AMENDMENTS, DISSOLUTION AND EFFECTIVE DATE

Section	Proposed Text	Existing Number	Existing Text	Notes
9.01 AMENDMENT OF ARTICLES	Pursuant to Section 197(1) of the Act, a Special Resolution of the Members (and if Section 199 applies, a Special Resolution of each class of Members) is required to make any amendment to the Articles of the Corporation.	N/A		New – Required under NFP Act.
9.02 AMENDMENT OF BY-LAWS	Subject to the Articles, the Executive Council may, by resolution, make, amend or repeal any by-laws (or sections of any by-laws) that regulate the activities or affairs of the Corporation. Any such by-law, amendment or repeal shall be effective from the date of the resolution of Directors until the next Meeting of Members where it may be confirmed, rejected or amended by the Members by Ordinary Resolution. If the by-law, amendment or repeal is confirmed or confirmed as amended by the Members it remains effective in the form in which it was confirmed. The by-law, amendment or repeal ceases to have effect if it is not submitted to the Members at the next Meeting of Members or if it is rejected by the Members at the meeting. This section does not apply to a by-law that requires a Special Resolution of the Members according to subsection 197(1) (fundamental change) of the Act because such by-law amendments or repeals are only effective when confirmed by Members.	8.2.4	All legitimate amendments shall be distributed to the membership no later than fourteen days prior to a general meeting.	From constitution. New – Required under NFP Act.

9.03 DISSOLUTION	In the event of the winding-up or dissolution of the Corporation, the Executive Council and/or the trustees charged with the winding up or dissolution shall, after paying all debts and liabilities of the Corporation, distribute any remaining assets to such non-profit organizations in Canada as the Council or trustees shall in absolute discretion decide.	11	From constitution.
9.04 EFFECTIVE DATE	This by-law comes into force when enacted by the Executive Council in accordance with the Act. ENACTED by the Executive Council on the day of , 20 President Secretary CONFIRMED by the Members in accordance with the Act, on the day of , 20 Secretary Secretary		