

## Visible Minority Librarians of Canada Network (ViMLoC Network)

**Terms of Reference:** This will be an ongoing network:

- To provide a forum for visible minority librarians across Canada to discuss issues and concerns specifically related to their profession
- To facilitate the discussion and sharing of information to provide and improve upon information services to multicultural populations
- To organize professional development activities, such as webinars and workshops to advance the profile and role of Visible Minority Librarians in Canada
- To liaise with other visible minority library networks in other international organizations such as the American Library Association (ALA) and the International Federation of Library Associations and Institutions (IFLA)
- All members will be encouraged to contribute or distribute content information for workshops, webinars or conference presentations through this network. Terms of Reference may be adjusted over time to accommodate future needs or the growth of the network

**Plan of activities:**

- We need a clear idea of the number of visible minority librarians in Canada. ViMLoC will conduct a survey in fall 2013/winter 2014 to determine the number of visible minority librarians in Canada.
- ViMLoC will address the lack of mentorship among visible minority librarians. There are many well established minority librarians who are capable of providing mentorship. ViMLoC will work with interested parties to set up a mentorship program
- Establish a website/page within CLA to invite participants to join
- Create an email listserv for this network and other social networking presence as necessary
- Host in-person meetings, lectures, conferences, paper and poster presentations, and workshops at the CLA annual conference on topics related to being a Visible Minority Librarian or working with multicultural populations in Canada

[ViMLoC Blog](#)

[CLA Conference 2012 - Poster Session](#) (docx)

**Moderators:**                      **Moderator Emails:**

Kam Teo                                      [kteo@southeast.lib.sk.ca](mailto:kteo@southeast.lib.sk.ca)  
Norda Majekodunmi                      [nordam@yorku.ca](mailto:nordam@yorku.ca)

**Founding members:**

1.Maha Kumaran	6. Ray Fernandes
2. Heather Cai	7. Ying Liu
3. Norda Majekodunmi	8.May Chan
4.Deborah Thomas	9. Chau Ha
5. Grace (Guoying) Liu	10. Kam Teo