Canadian Library Association

Association canadienne des bibliothèques

ANNUAL REPORT
2012

Message from President Karen Adams and Executive Director Kelly Moore

Throughout 2012, CLA continued the transformation initiated in 2011 with the approval of significant revisions to its bylaws. Early in the year, Executive Council approved a new mission statement:

> *CLA is the national voice for Canada's library communities.*
> - *We champion library values and the value of libraries*
> - *We influence public policy impacting libraries*
> - *We inspire and support member learning*
> - *We collaborate to strengthen the library community*

CLA's activities through the year clearly demonstrated the commitment of the leadership and the members to implementing this mission. And this commitment was critical, as the library community across the country faced a number of unique challenges in 2012.

In the spring of 2012 came announcements of budget cuts: to school libraries in Nova Scotia, to government libraries in departments across Canada, and to Library and Archives Canada. The government announced the end of the Community Access Program. As the scale of the impact of the federal budget cuts became clear, CLA responded by writing letters to key ministers, issuing a call to action and developing a toolkit to help members speak with their MPs about the cuts, and undertaking a survey to determine the impacts of the cuts to the wider library and information community. Later in the year, in its pre-budget consultation submission, CLA called on the federal government to re-invest in federal libraries.

Against the backdrop of those challenges, there were a number of positive developments to celebrate on some long-standing advocacy files for CLA. After many attempts, the government finally passed new copyright legislation. CLA was instrumental in advocating to ensure that the provisions in the legislation addressed the needs of the library community. The legislation is, on the whole, very positive. Library Book Rate legislation, in the form of Bill C-321, continued to make its way, if somewhat slowly, through the legislative process, with great support from all parties at each stage.

At the 2012 CLA National Conference in Ottawa, we hosted the first "CLA on the Hill" Day. Members received lessons in government relations and how to hold a meeting with MPs during an Advocacy Boot Camp; groups then spread out across Parliament Hill to meet with 64 MPs, Senators and key political staff to talk about key issues for the Canadian library community. The event was judged a great success by both members and parliamentarians. Some MPs even joined us for our conference opening reception.

Through all of this activity, Executive Council recognized that CLA requires a range of information about our own community to support our advocacy activities. To that end, Council commissioned a research project, undertaken by Alvin Schrader and Michael Brundin, which resulted in publication of the "National Statistical and Values Profile of Canadian Libraries" on the CLA web site. This document collates existing data on academic, public and school libraries, provides quotable facts, and shares value propositions on libraries collected from a wide range of people both from within the library community and from those who support the mission and value of libraries.

CLA continued to participate in the Pan Canadian Documentary Heritage Network, facilitated by Library and Archives Canada. Representatives contributed to a variety of working groups on issues such as Inter-library Loan, the National Union Catalogue, and preparing for Canada's 150th anniversary in 2017. Within CLA there were also a number of positive developments throughout 2012. *Feliciter* was re-launched as an online open access magazine, and has been well received by members; and we continued to publish the bi-weekly CLA Digest e-newsletter. With great support from colleagues at the University of Alberta Library, we published *The Future is Now*, a follow-up to the earlier 8Rs report and the national summit on the future of human resources in libraries.

Members demonstrated their commitment to the financial stability of CLA in a variety of ways. The 28 institutional participants in the institutional membership pilot project continued their support in the final year of the project; CLA is grateful for both the personal volunteer capacity and financial support generated by this project. At the 2012 AGM, members approved a $20 levy on membership renewals for one year to help cover the costs of the much-needed investment in CLA's information technology infrastructure. During my presidency, I also continued to solicit additional donations to this project, and I thank all donors, large and small for their generosity. At the 2012 AGM, after much discussion, members also approved a new institutional membership fee structure which was intended to ensure the future stability and sustainability of the association. While full implementation of the new structure was suspended in recognition of changing financial situations across the country, members recognized that CLA requires additional financial resources in order to fulfill its mandate and meet the diverse needs of its membership.

So, another year full of achievement for our association. We continued to leverage the momentum of our transition activities, strengthen relationships with stakeholders, build on advocacy successes, and manage another cycle of changes, including a challenging operating budget. And as we move forward, we are committed to living CLA's mission, to be the national voice for Canada's library communities.

Karen Adams, CLA President 2011-2012   Kelly Moore, CLA Executive Director

CLA Executive Council Members 2012

Karen Adams, *President*

Pilar Martinez, *Vice-President/President-Elect*

Mary-Jo Romaniuk, *Treasurer*

Jennifer Evans, *Councillor-at-Large*

Karen Hildebrandt, *Councillor-at-Large*

John Tooth, *Councillor-at-Large*

CLA National Conference and Trade Show

The 2012 CLA National Conference and Trade Show was held in Ottawa at the new Ottawa Convention Centre from 30 May – 2 June. The first "CLA on the Hill" day was a tremendous success. The day started with an Advocacy Boot Camp which gave delegates a context for our activities, training in how to manage a meeting, and the key talking points for the day. Then more than 60 members were divided into 18 teams, and fanned out over the Hill for meetings with 63 MPs, Senators, and key Hill staff. CLA members highlighted copyright legislation, library book rate, the Community Access Program, and budget cuts affecting federal libraries and Library and Archives Canada as key issues. Juno award winners MonkeyJunk rocked the opening reception, which was attended by a number of MPs. Opening keynote speaker Daniel J. Caron, Deputy Head and Librarian and Archivist of Canada gave delegates much to discuss for the rest of the conference; and the closing keynote

Executive Director Kelly Moore and President Karen Adams at the Opening Reception of the 2012 conference.

panel, with journalists Evan Soloman, Rob Russo, and Lawrence Martin, treated delegates to a fascinating look inside Ottawa politics. Two new conference initiatives were launched this year: the Living Library, where 25 "living books" were checked out by more than 50 readers; and the Friday morning plenary session which featured IFLA President Ingrid Parent and focussed on the importance of the relationship between IFLA and its national association members. The Friday night all-delegate social was generously supported by many local institutions. In all, more than 800 delegates had a fantastic week in Ottawa.

2012 AGM

At the 67th Annual General Meeting, CLA members were updated on the association's activities and financial statements from the previous year. Our association continues to implement the changes to the constitution and bylaws approved in Halifax last year, and, with the support of institutional members stabilized its financial situation for 2012. Members debated 6 resolutions, including a re-commitment to the establishment of a national network for equitable library service, an updated telecom access principles statement, a proposal to increase fees for institutional members, the creation of new membership categories for Corporate and Associate members, a one-time levy on membership renewals for 2012, and a change to the timing of CLA elections. All resolutions carried.

President Karen Adams speaking at a press conference on Parliament Hill.

Major Advocacy Activities

Copyright

CLA continued its work on Bill C-11, An Act to Amend the Copyright Act, as it made its way through parliament. In February CLA released proposed technical amendments to the legislation. A call to action was issued for members to contact their MPs to discuss the proposed amendments, and Executive Director Kelly Moore held one-on-one meetings with almost every MP on the committee reviewing the legislation. Victoria Owen, Chair of the Copyright Advisory Committee appeared as a witness at the Senate committee hearings on the legislation. At the end of June, CLA issued a statement acknowledging that the legislation had received Royal Assent, and noting that while critical amendments were needed, CLA was pleased to finally have new legislation in place. CLA also released a statement on licenses with Access Copyright in post-secondary institutions, and issued a response to a federal government consultation on the WIPO Intergovernmental Committee on Intellectual Property and Genetic Resources, Traditional Knowledge and Folklore.

In the international sphere, CLA was signatory to an IFLA statement expressing concern with the intellectual property and copyright provisions in the Trans-Pacific Partnership Agreement. Victoria Owen, Chair of the Copyright Advisory Committee, continued to represent CLA at meetings of the World Intellectual Property Organization's Standing Committee on Copyright and Related Rights (WIPO SCCR), where discussions are taking place on draft treaties for copyright limitations and exceptions for visually impaired persons and for libraries and archives.
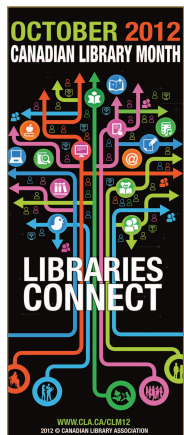
Library Book Rate

CLA continued its efforts to secure support in parliament for Bill C-321, to ensure the long-term provision of the Library Book Rate through amendments to the Canada Post Act. The private members bill, championed by MP Merv Tweed (Brandon-Souris), was introduced in October 2011 for a fourth time; throughout 2012 it flowed through the various debates in the House of Commons, and in October finally passed at third and final reading in the House of Commons with unanimous support. It was referred to the Senate for approval. CLA members continued to actively engage with Members of Parliament to ensure strong support for the legislation.

Cuts to Libraries

Many sectors of the Canadian library community faced budget cuts and other financial restraints in 2012. CLA responded to an announcement that all school library positions in a regional school board in Nova Scotia were being cut. With the release of the 2012 federal budget in March, we learned of significant cuts to Library and Archives Canada. The government then announced the end of the Community Access Program. Over the following weeks, details of the impact of budget reductions to other federal libraries became a major cause for concern, as eight departments indicated that their libraries would either be
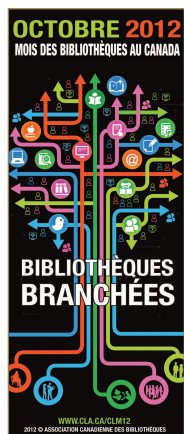
closed or have their services severely reduced. CLA issued a statement regarding the cuts to Library and Archives Canada and other federal libraries in May, and sent letters to both the Heritage and Industry Ministers. Later in the summer, a survey of members was conducted to determine the anticipated impact of these combined cuts on the wider library community. The survey results, along with a series of questions seeking clarification on how the cuts were being implemented, were communicated to Library and Archives Canada.

Canadian Library Month

In the annual celebration that is Canadian Library Month, CLA continued its leadership role working with provincial and territorial representatives to develop materials for libraries to use in their promotion of Canadian Library Month activities. The theme in 2012, Libraries Connect / Bibliothèques branchées, and the accompanying graphic materials, clearly resonated with libraries and users across the country. In a new initiative for this year, CLA partnered with LEGO/DUPLO to promote the "Learn through Play with LEGO/DUPLO" contest. Canadians were encouraged to vote for their favourite public library; the most nominated library in each province and territory, as well as the individual who voted the most often, each won a prize pack of LEGO/DUPLO toys. The contest generated a lot of public interest, and CLA gained greater name recognition with the general public.

Connecting with Post-it Notes at Strathcona County Library in Sherwood Park, Alberta

Surrey Public Library won the LEGO/DUPLO contest for BC (their Christmas tree was built with Lego)!

For Canadian Library Month, the Bibliothèque municipale de Gatineau in Quebec partnered with the city's fire department. Firefighters donned their uniforms and read from a giant storybook.

Major International Activities

CLA continued its role in the development of Resource Description and Access (RDA), the new international cataloguing standard. Executive Director Kelly Moore attended meetings of the RDA Committee of Principals and the Co-Publishers in November in Chicago.

International copyright issues were addressed at meetings of the WIPO SCCR, where CLA has observer status. The CLA delegation, led by Victoria Owen, works in concert with the IFLA representatives, as well as those from other national and international library organizations, to ensure that the concerns of the library community have a voice at this important global forum.

In the tradition of recent IFLA presidents, Ingrid Parent, the first Canadian President of IFLA, held a presidential meeting in Vancouver in April. The meeting, under the theme "Indigenous Knowledges: local priorities, global contexts" drew more than 200 delegates from across Canada and around the world to discuss indigenous and traditional knowledge, its creation, organization and access, and how these issues is being addressed by cultural and heritage institutions. The three day program included a study tour, a wide variety of sessions, a film screening and poster presentations. CLA had representation on the organizing committee, and many members were in attendance at the meeting.

The IFLA World Library and Information Congress took place in Helsinki in August. CLA co-chaired the annual Canadian Caucus meeting with ASTED. More than 100 Canadians attended the Congress, and many contributed to the professional program and took part in the business meetings of the Sections and Committees of the Federation. Prior to the congress, CLA Past President Keith Walker and Executive Director Kelly Moore presented a paper at an IFLA Satellite meeting on "The Future of Information and Library Associations". The meeting was organized by the Management of Library Associations Section and the Dutch Association of Information Professionals (NVB), and held in The Hague, The Netherlands, on the occasion of the NVB's 100th anniversary.

CLA Unit Activities

Copyright Advisory Committee

Highlights for the Committee in 2012 included: CLA's participation and intervention as part of the IFLA delegation at SCCR 24; CLA's appearance before the Senate on the amendments to the Copyright Act; CLA's meeting with Industry and Heritage officials regarding the Regulations for the amendments to the Copyright Act; a CLA Statement on Licenses with Access Copyright in Post-Secondary Institutions; the CLA response to a government consultation on the WIPO Intergovernmental Committee on Intellectual Property and Genetic Resources, Traditional Knowledge and Folklore; CLA comments on potential intellectual property aspects of the Trans Pacific Partnership; CLA Statement on Licenses with Access Copyright in Post-Secondary Institutions; and CLA's proposed technical amendment to Bill C-11. The Committee also held conference sessions and their annual business meeting at the CLA National Conference.

Information Policy Advisory Committee

The Information Policy Advisory Committee's activities for 2012 included: drafting a position statement on the cuts to the Community Access Program (CAP); drafting a Position Statement on Access to Information and Communications Technology to replace the Telecommunications Access Principles and the Statement on Citizenship Access to Information Data Banks; drafting CLA's submission to consultations on the federal Access to Information Act; and presenting a session at the 2012 CLA Conference, "i-Canada and Libraries: a natural fit".

Intellectual Freedom Advisory Committee

The 2011 CLA *Annual Challenges Survey* of publicly-funded Canadian libraries was conducted in winter 2012 and preliminary results were presented at the 2012 CLA annual conference. A final report with a listing of challenged titles was released in the summer and published in the 2013 Freedom to Read Week Kit by the Book and Periodical Council. Anonymized databases of details of the first six years of challenged titles and policies 2006-2011 were created and standardized for eventual public access. The Committee reviewed submissions and recommended the Calgary Freedom to Read Week Committee as the recipient of the 2012 Advancement of Intellectual Freedom in Canada Award. The Committee responded to 6 inquiries over the year, as well as two requests for information from the media.

Library Services to People with Print Disabilities Advisory Committee

2012 saw a number of developments with the release in March of the CNIB HUB Plan, which provided a business model for a national network for library services for people with print disabilities. The CLA Library Services to People with Print Disabilities Advisory Committee undertook a review of the HUB proposal and sought input from CLA members, working with the CLA Accessible Collections and Services Network. The membership spoke loudly that libraries needed to be at the forefront in any national network for library services for people with print disabilities. This resulted in a resolution which passed at the CLA AGM in Ottawa calling for parties to work together to develop national network and under library leadership. The Committee continues its efforts to engage all stakeholders in the development of a national network.

School Libraries Advisory Committee

The key project for the Committee, in conjunction with the CLA Voices for School Libraries Network, has been updating the national standards document for school libraries. The goal of the project is a future e-book, to be published by the Canadian Library Association. A steering committee was formed and a national focus group created a template and guiding principles for responses from the various region representatives. A strong contingent of school library committees from across Canada has undertaken this work on behalf of the National School Library Standards Project for the Canadian Library Association. Committees have met physically and virtually, aiming to submit responses to the task for the end of May 2013. Amalgamating this data will follow, with the formatting of a draft content of the future e-book. Currently, the project is meeting the timeline outlined, with the plans to celebrate the publishing of the e-book at the CLA Conference in Victoria in 2014.

Accessible Collections and Services Network

The Network provides an effective communications channel for its 63 members, and links to the Library Services to People with Print Disabilities Advisory Committee and the wider CLA community. In March 2012, CNIB released a conceptual model known as "Reading Re-Imagined: a National Digital HUB to Support Library services for Canadians with Print Disabilities." The Network immediately circulated the model and worked closely with CLA to prepare a formal response, which was approved by CLA Council in May 2012. In addition, the Network sponsored a program on this topic at the 2012 Annual Conference.

Canadian Libraries Are Serving Children Network

The Network maintains a website, listserv and Twitter account. The major project for 2012 was the Book of the Year for Children videos, created by students from Professor Judith Saltman's Children's Services class at UBC. Ten videos, covering the most recent winners of the CLA Book Awards, were created.

Collection Development and Management Network

The Network was formed in 2012, and submitted a successful proposal to host a pre-conference at the 2013 CLA National Conference entitled *Evolving Partnerships: Connecting our Libraries, Collections and Vendors*.

Community-Led Library Service Network

Members of the Network created the Community-Led Stories column in *Feliciter* which will be published through 2013.

Education Librarians Information Sharing Network

The Network formed in late 2012, and its 34 members represent almost all provinces and territories; it has received support from the Ontario Teacher Education Library Association.

Evidence-Based Library and Information Practice Network

Activities for the Network over the past year included: hosting a business meeting at the 2012 conference; creating a Facebook page and Twitter account; maintaining regular communication via the listserv; writing a letter of support for the University of Saskatchewan as host for EBLIP7 in 2013.

Government Information Network

The 66 members of the Network communicate via a listserv and blog; they held a business meeting at the 2012 CLA conference, and supported 4 sessions on topics relevant to government information. The moderator is CLA's representative to the Library Advisory Committee of the Depository Services Program (DSP LAC), and takes part in its biannual meetings. The Network has discussed the proposed changes to the DSP, the impending end to the distribution of government publications in print, closures of federal government libraries and myriad changes at Library and Archives Canada.

Government Library and Information Management Professionals Network

Activities of the Network in 2012 included: launching the Career Development webinar series with Ulla de Stricker; maintaining the Network blog, publishing over 100 articles in 2012 and reaching over 15,000 readers; and organizing an Information Management Learning Fair in Ottawa with participation from some of the leading providers of professional education, training and development programs in Canada, including Dalhousie University and AIIM.

Human Resources Network

In its first year, the Network had a plan of activities that included building membership, identifying human resources issues and challenges, and providing professional development at the annual CLA conference. The network currently has almost thirty members and continues to actively recruit and encourage those who are interested in human resource issues to join and participate. Three issues were identified, and action is underway on each of them: take responsibility for the former CLA initiative called "InfoNation"; review and updating of the CLA Position Statement on Human Resource Management Practices; review and updating of the CHRC (Cultural Human Resources Council) competency charts for library workers. Two sessions were offered at 2012 CLA, and one session was approved for 2013 in Winnipeg.

Information Services for Business Network

ISBN, which signals that CLA supports business-oriented libraries and non-traditional librarians such as information brokers and consultants, continued to attract members. CLA currently identifies 33 members of ISBN, the majority of them CLA members. The main activity of ISBN was a newsletter, approximately 4 times per year. Activity was suspended for much of 2012; however it is expected that publication of the newsletter will resume in 2013.

Library History Network

The Network presented a session at the 2012 CLA Conference on the theme "Libraries & Heritage: New Research in Library History", and had their proposal to continue this theme in a session for the 2013 conference approved. The session has engaged first-time presenters to the CLA conference.

Library Technicians and Assistants Network

At the request of Executive Council, the Network reviewed and made recommendations on a proposal for the accreditation of Library and Information Technology programs. "LTAN News" has been distributed to Network participants, and a business meeting was held at the 2012 CLA conference.

Montreal Network

The Network held a number of events in 2012, including a case study on implementing RDA and a presentation on government information. They hosted the annual CODE fundraiser with ABQLA and SLA ECC, which was held at McGill University, and featured a keynote address by IFLA President Ingrid Parent.

Ottawa Network

The Network organized a number of professional development events for members and the LIS community in the region, including the Fall Kickoff at the Mill Street Brew Pub, a Martini Night, an Understanding Change workshop, and the annual CLA/LANCR Holiday Party. They used their blog and Twitter account to keep people informed about professional and social events, job opportunities, student mixers, tours, and relevant news related to our field.

Southern Alberta Information Network

The Network held two teleconference meetings which incorporated both a business meeting and workshop. The 42 members in the Network represent college, university, public, regional, and special libraries south of Calgary.

Technical Services Network

Members of the Technical Services Network coordinated four sessions and meetings for the CLA 2012 National Conference and Trade Show in Ottawa, Ontario. In November 2012, the TSN listserv was created, hosted at CLA and intended to replace TSIG-L, which will be closed on May 31, 2013. The former TSIG web space is still active, and the 2012 reports from the CLA representatives to the Canadian Committee on Cataloguing and the Canadian Committee on MARC have been uploaded to the site. Plans are underway to develop a new wiki for the Network. TSN members continued TSIG initiatives to develop training modules for the implementation of Resource Description and Access (RDA). TSN members worked with staff at Library and Archives Canada and cataloguers from across Canada to create RDA training materials and workflow documentation for Canadians, which are available on the RDA Canadian Knowledge Exchange site.

Toronto Special Libraries and Information Services Network

Since January 2012, the TSLIS Network has been very active. They have frequently partnered with other local library associations, co-hosting events and cross-promoting activities of interest to our membership. They communicate with their members via an email mailing list, Twitter, Facebook, LinkedIn, and a website. TSLIS Network hosted 5 evening informational talks or tours, with topics ranging from training others in the workplace to a tour of the Toronto Botanical Gardens library. They co-hosted 9 Article Nights with the Special Libraries Association (SLA) Toronto Chapter, with a range of articles and topics. TSLIS Network also co-hosted a summer social with SLA Toronto, as well as a holiday social that gathered together members of TSLIS Network, SLA, the University of Toronto's Faculty of Information Alumni Association (FIAA), and the Toronto Heath Libraries Association (THLA). In February 2012, TSLIS Network ran a half day pre-conference session at the Ontario Library Association Superconference entitled 'In the Now: How Special Libraries are Embracing Current Trends in Special Environments'.

Trustees Network

There was a change to the moderator in 2012; a draft website and blog have been launched, and communication efforts are planned to reach out to provincial trustee associations in 2013.

Visible Minority Librarians of Canada Network

The Network, which has recruited 52 members, finalized a mission vision statement; created the ViMLoC website, listserv, LinkedIn and Facebook group pages; presented a poster at the 2012 CLA conference; and held 2 conference calls.

Voices for School Libraries Network

The Network continues to share communication via a social network ning, a bilingual site where teacher librarians and school library staff across Canada can meet, discuss issues, ask questions, form like-minded groups (by jurisdiction or advocacy topic) post images and videos. The Network also supported the publication of the online journal School Libraries in Canada, and promoted National School Library Day. This past year the Network has been focused on a national standards project, developed with the School Library Issues Advisory Committee. The Network co-moderators contributed with the lens of national perspective and a balanced representation of jurisdictional priorities.

CANADIAN LIBRARY ASSOCIATION/ASSOCIATION CANADIENNE DES BIBLIOTHÈQUES
STATEMENT OF OPERATIONS
FOR THE YEAR ENDED DECEMBER 31, 2012

	2012	2011
Revenue	$	$
Advocacy and Media Relations	17,173	18,275
Membership	396,002	427,214
Units	4,567	9,384
Committees	3,925	3,985
Member communications	52,547	57,993
Awards, grants and scholarships	9,000	1,497
External relations	-	7,323
Conference and trade show	567,082	554,705
Publication sales	167,538	200,608
Professional development	-	4,250
Administration	-	1,875
Financial activities	26,865	40,441
Young Canada Works - Heritage Canada	389,685	389,443
Special purpose funds and projects	21,384	17,408
	1,655,768	1,734,401
Expenses		
Advocacy and Media Relations	67,278	67,921
Membership	4,574	5,045
Units	2,121	1,476
Committees	3,394	14,545
Member communications	26,754	42,343
Awards, grants and scholarships	6,823	3,104
External relations	15,074	25,148
Conference and trade show	339,635	251,200
Publication sales	55,211	77,297
Professional development	-	2,755
Administration	114,114	106,958
Financial activities	53,033	55,545
Young Canada Works – Heritage Canada	389,685	389,433
Special purpose funds and projects (note 8)	40,524	9,510
Governance	14,199	33,317
Executive Director's office	8,522	7,645
Salaries and benefits	469,109	553,368
GST/HST	32,368	31,662
	1,642,418	1,678,282
(Deficiency)Excess Revenue over Expenses for the year	13,350	56,119

Unaudited financial statements for the year ending December 31, 2012

Awards 2012

CLA is proud to recognize the tremendous activities and achievements of our members each year by selecting recipients for various awards.

CLA Award Recipients

CLA Outstanding Service to Librarianship Award
Ken Roberts

Advancement of Intellectual Freedom in Canada Award
Calgary Freedom to Read Week Committee

CLA/Alan Macdonald Mentorship Award
Kae Elgie

CLA Emerging Leader Award
Gillian Nowlan

CLA/Information Today Award for Innovative Technology
Windsor Public Library

CLA/Ken Haycock Award for Promoting Librarianship
Pilar Martinez, Edmonton Public Library

Robert H. Blackburn Distinguished Paper Award
Lorie Kloda, Denise Koufogiannakis, and Katrine Mallan

CLA Student Article Contest
Nicole Dalmer

Ex Libris Association W. Kaye Lamb Award for Service to Seniors
Coquitlam Public Library

CLA Units

CLA Networks

Accessible Collections and Services Network
moderator: *Ralph Manning*

Canadian Libraries Are Serving Children Network
moderators: *Ellen Wu, Kay Weisman*

Canadian Libraries Are Serving Youth Network
moderator: *Stephanie Vollick*

CLA Ottawa Network
moderator: *Iona Henderson*

Collection Development and Management Network
moderator: *Heather Berringer*

Community-Led Library Service Network
moderator: *Linda Garvin*

Education Librarians Information Sharing Network
moderators: *Katherine Koch, Lisa Shamchuk*

Evidence-Based Library and Information Practice Network
moderators: *Alison Farrell, Trina Fyfe*

Government Information Network
moderator: *Caron Rollins*

Government Library and Information Management Professionals Network
moderator: *Cabot Yu*

Human Resources Network
moderators: *Kathleen DeLong, Katherine Koch*

Information Services for Business Network
moderator: *Maggie Weaver*

Library History Network
moderator: *Peter McNally*

Library Technicians and Assistants Network
moderator: *Kathy Heney*

Local History and Genealogy Network
moderator: *Penny Allen*

Moderators Network
moderator: *Cabot Yu*

Montreal Network
moderator: *Julie Jones, Dawn McKinnon*

Southern Alberta Information Network
moderator: *Keith Walker*

Technical Services Network
moderator: *Karen Jensen*

Toronto Special Libraries and Information Services Network
moderator: *Suzanne LeBlanc*

Trustees Network
moderator: *Philip Mantler*

Visible Minority Librarians of Canada Network
moderators: *Maha Kumaran, Heather Cai*

Voices for School Libraries Network
moderators: *Cindy Matthews, Linda Shantz-Keresztes*

CLA Advisory Committees

Copyright Advisory Committee
- *Victoria Owen*, Chair
- *Jeannie Bail*
- *Sam Cheng*
- *Rick Leech*
- *James Mason*
- *Niina Mitter*
- *Brent Roe*
- *Carolyn Soltau*
- *Rob Tiessen*
- *John Tooth*
- *Paul Whitney*
- *Margaret Ann Wilkinson*

Information Policy Advisory Committee
- *Todd Kyle*, Chair
- *David Burke*
- *Deborah Dean*
- *Rob Foster*
- *Gina LaForce*

Intellectual Freedom Advisory Committee
- *Alvin Schrader*, Chair
- *Donna Bowman*
- *Chantal De Medeiros*
- *Haiying Fan*
- *Jaime Griffis*
- *Brian Jackson*

Library Services to People with Print Disabilities Advisory Committee
- *John Tooth*, Chair
- *Ralph Manning*
- *Andrea Miller-Nesbitt*
- *Denise Weir*

School Libraries Advisory Committee
- *Linda Shantz-Keresztes*, Chair
- *Vivianne Fogarty*
- *Amanda Halfpenny-Lavender*
- *Debbie Jardine*
- *Judith Sykes*

CLA Standing Committees

Conference Program Standing Committee
- *Christina Hwang*, Co-chair
- *Maureen Sawa*, Co-chair
- *Geoffrey Allen*
- *Donna Campbell*
- *Nancy MacKenzie*
- *Ingrid Moisil*
- *Lisa Ronald*
- *Lorna Rourke*
- *Deena Yanofsky*

Elections Standing Committee
- *Cabot Yu*, Chair
- *Helena Mirriam*

Finance Standing Committee
- *Mary-Jo Romaniuk*, Chair
- *Karen Adams*
- *Pilar Martinez*
- *Mike Ridley*

Member Communications Standing Committee
- *Elaine De Bonis*, Chair
- *Gerry Burger-Martindale*
- *Nicole Eva*
- *Todd Gnissios*
- *Patrick Labelle*

Nominations Standing Committee
- *Keith Walker*
- *Huibin (Heather) Cai*
- *Sarah McCormack*

Participation Standing Committee
- *Karen Adams*, Chair
- *Jennifer Evans*
- *Pilar Martinez*

Resolutions Standing Committee
- *Karen Adams*, Chair
- *Pilar Martinez*
- *Kelly Moore*

CLA Staff

Beverly Bard
Desktop Publisher/Book Review Coordinator
Anita Fortier
Orders Administrator
Laura Bratanek
Young Canada Works Program Coordinator
Judy Green
Marketing & Communications Manager

Geraldine Hyland
Member Services Manager
Linda Sawden-Harris
Finance Officer
Wendy Walton
Conference & Events Manager
Penny Warne
Web & IT Infrastructure Manager