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December 12, 2014

NOTE: Next Issue of Digest will be sent on  
January 9, 2015

**CLA Digest**

Canadian Library Association  
Association canadienne des bibliothèques

[www.cla.ca](http://www.cla.ca)



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## Hot Off the Press

### Reflection and a Time to Renew

It has been almost a year since I became President and what a year it has been. I have had the opportunity to observe first-hand the amazing work done by our members through Standing Committees and Networks - from commenting on the alarming closure of federal government libraries, to being responsive on the impact of the changing copyright landscape. A much needed review of CLA Position Statements has been undertaken by many Networks. The Task Force on E-Books is underway, with a report hopefully available for the Ottawa annual conference. The long awaited Royal Society of Canada Future of Libraries and Archives report has been released and it affirmed the vital role that libraries and archives play throughout all levels of Canadian society. The first LAC-BAC Stakeholders meeting was held in early December, under the new leadership of Guy Berthiaume. It was a productive meeting, reflecting a desire for collaboration and consultation. It was also a chance to recognize

the many contributions made by Cecilia Muir, Chief Operating Office, who is retiring mid-December.

The coming year brings challenges and opportunities. CLA continues to face a decline in membership, revenue and most importantly, perceived member value. Executive Council has made difficult decisions regarding staff responsibilities as we move to better align activities with strategic priorities. At a meeting on January 31 we will bring together representatives from national, regional and provincial library associations to obtain input regarding in our future. The results of this meeting will be shared with members and there will also be a Town Hall at the Ottawa conference.

In closing I would like to thank Executive Council for all of their hard work as well as the support of Valoree McKay and staff at the CLA Office. It has been a busy but productive year and one that I hope we build on in 2015.

Happy holidays everyone, enjoy the season.

Marie DeYoung  
CLA President

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## **2014 Advocacy Review for the Canadian Library Association**

2014 has been a year of transformation and we have been very busy on the advocacy front! From a Canada AM appearance, to Member of Parliament engagement throughout the year, to preparation for a final budget before the next federal election, CLA has been the voice of Canadian Libraries on many fronts. During the inaugural year with Ms. Valoree McKay at the helm, there has also been much strategic planning, policy shaping and review. Valoree participated in a one-on-one advocacy review with government relations firm Impact Public Affairs, and also received personalized media training.

Here is an overview of how CLA and Impact Public Affairs have worked in tandem to put forth a strong voice for library communities across the country over the past year:

- National Conference - Advocacy Bootcamp

- Canadian Library Month - MP declarations and engagement
- Official CLA Statements - monitoring of media and political activities
- Library and Archives Canada Budget Cuts - monitoring transition and budget cuts
- Open Government - CLA's values of openness and access to information
- Copyright - Copyright priorities for CLA leading into the federal election
- Pre Budget Consultations - CLA to highlight the importance of investing in libraries

[Read More](#)

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## **Library and Archives Canada holds its Stakeholders Forum meeting**

A group of key organizations from the Canadian library and archival communities participated in the Stakeholders Forum, hosted at Library and Archives Canada (LAC) in Gatineau on December 9-10, 2014. Representing CLA at the Forum was President Marie DeYoung.

The Forum provided an opportunity for participants to share the priorities of their respective organizations and to discuss key issues of interest. LAC also took the opportunity to inform participating organizations about its directions for the future, and to exchange ideas on upcoming projects and initiatives.

Preservation (Trusted Digital Repository) and digitization, as well as the 2014 Royal Society of Canada's Expert Panel report on the status and future of libraries and archives in Canada were among the main topics discussed. The Forum will reconvene in the spring of 2015.

[Read More](#)

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## **Now Accepting 2015 Applications for Young Canada Works**

The Canadian Library Association, in partnership with the Department of Canadian Heritage, is pleased to announce the launch of Young Canada Works (YCW) summer student and graduate internship programs for 2015-2016.

In 2014, the Canadian Library Association assisted in the creation of 109 summer positions and 4 internship positions such as, Reading Club Coordinators, Library Assistant, Digitization Assistant, Program Coordinator and Special Collections Intern, among many others from all ends of the country.

Applications for both YCW in Heritage Organizations (summer jobs) and YCW at Building Careers in Heritage (internships) will be accepted until February 2, 2015. All applications must be completed online at [www.youngcanadaworks.gc.ca](http://www.youngcanadaworks.gc.ca).

Should you have any further questions regarding the application process of the program, please do not hesitate to contact Jon MacDougall at 613-232-9625 ext. 321 or by emailing [yca@cla.ca](mailto:yca@cla.ca)

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## **Library and Archives Canada Begins Negotiations to Replace AMICUS**

Library and Archives Canada (LAC) is beginning the process of negotiating with the Online Computer Library Centre (OCLC) to develop a cutting edge service to manage acquisitions, cataloguing, access, circulation and resource sharing to replace AMICUS, including the National Union Catalogue (NUC).

Both Amicus and the NUC are of critical importance to the Canadian library system. The current technologies for these were created almost 20 years ago and no longer meet the needs or expectations of Canadians in the 21st century.

After consulting key stakeholders in the Canadian library community, LAC, in its discussions with OCLC, is seeking to provide a service that:

- is efficient and state-of-the-art;
- gives Canadians comprehensive access to documentary heritage;
- values and protects Canadian culture.

A world leader in its field, OCLC boasts a membership that includes hundreds of Canadian libraries that use its services and expertise. This

cooperative provides services in many languages, including French, and they are already working with the national libraries of New Zealand, Australia and the Netherlands.

Until there is a replacement service, AMICUS and the National Union Catalogue will continue to operate as usual.

[Read More](#)

## News From the CLA Committees, Networks and the Community

### Accessibility Information Toolkit for Libraries

The Accessibility Information Toolkit for Libraries is offered to the OCUL community as a useful resource, explaining institutional obligations under the AODA legislation and providing examples of "best practices" in the context of Ontario university libraries. It is divided into three major sections: Public Services, Procurement, and Law and Administration. The material in the toolkit should be considered in the context of each institution and adapted accordingly. Excerpts can be adopted, revised or incorporated into institutional guides, policies or any other supporting documentation.

The toolkit was produced by the University of Toronto Libraries in partnership with the Ontario Council of University Libraries, with support from the Government of Ontario.

[Read More](#)

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### Did you know that...

CLA networks are established by and for CLA members and non-members: they provide an area for focus on member-identified needs within the broad national library and information community. Networks may be established in a variety of areas, including but not limited to: a type of library activity; a type of material; a type of library or library patron; a geographic location; a social, political or educational issue; a category of worker

in the information sector.

There is no cost to join these networks. You can find a list of CLA networks [here](#).

To subscribe, simply e-mail [membership@cla.ca](mailto:membership@cla.ca) indicating your preferred networks.

## 2015 CLA Conference & Trade Show

### MARK YOUR CALENDARS!

Ottawa, Ontario  
Ottawa Convention Centre  
June 3 to 6, 2015



### Call for Proposals - 2015 Conference Planning Committee

The Canadian Library Association and the 2015 Conference Planning Committee invites you to submit proposals for the 70th CLA National Conference and Trade Show, which is taking place in Ottawa, ON from June 3 - 6, 2015. This year's conference theme is Privacy and Security - Are you open to the public? The theme was chosen because of the overarching scope of the topic, as it impacts our profession and workplaces in many different ways.

We welcome proposals from individuals and organizations interested in libraries and the information community, including public libraries, school libraries, college and university libraries of all sizes, special libraries, cultural institutions, government and the vendor community.

#### Details

- Deadline for submission is December 19, 2014
- All proposals must be submitted online through [ProposalSpace](#)
- Submitters are required to prepare all material and obtain complete information prior to submitting the proposal. Incomplete proposals will not be

considered.

- Submissions must include complete contact information for every person involved (proposer, panelist, speaker, etc) in the session.

For further information and details please follow the link below.

[Read more](#)

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## Seeking Partners for the 2015 CLA National Conference & Trade Show

The CLA is fortunate to have long standing support from the community and we value your contributions as partners. As so, we have designed five new partnership opportunities to ensure a high level of recognition for your company's support of the National Conference & Trade Show as well as throughout the year.

We invite you to take a look at the offerings and welcome the opportunity to work with you.

- More networking time in the trade show
- Sponsorship now includes a booth or table top in the trade show hall
- Revised trade show hours:

### **Wednesday June**

**3rd**

Opening Reception

at the Trade Show:

6:00 pm - 7:30 pm

### **Thursday June 4th**

Trade Show Open:

10:30 am - 3:00 pm

AM Networking

Break: 10:30 am -

11:00 pm

Lunch Buffet: 12:00

pm - 1:30 pm

PM Networking

Break: 2:30 pm -

3:00 pm

### **Friday June 5th**

Trade Show Open:

10:30 am - 3:00 pm

AM Networking Break:

10:30 am - 11:00 am

Poster Presentations:

11:30 am - 1:30 pm

Lunch Buffet: 12:00

pm - 1:30 pm

PM Networking Break:

2:30 pm - 3:00 pm

For further information and details please follow the link below.

[Sponsorship & Trade Show](#)

[Conference Information](#) (more details will be added as information becomes available)

## Awards

### OLA President's Award: Leading Learning Project

This week, the CLA received news from Anita Brooks Kirkland, President, Ontario Library Association:

It is my very distinct pleasure to let you know that the Canadian Library Association's *Leading Learning Project* has been selected to receive the Ontario Library Association President's Award for Exceptional Achievement at our Super Conference in January 2015.

The President's Award for Exceptional Achievement acknowledges an outstanding action or contribution that has in a major or unique way enhanced or furthered librarianship in Ontario. The selection is at the full discretion of the President of the OLA. Awards are only given if there is something of true historic significance to recognize.

The publication of *Leading Learning: Standards of Practice for School Libraries in Canada* is an event of true historic significance. As the document says, "Learners have a right to expect good school libraries in every school in Canada." Standards can indeed help measure practice, but *Leading Learning* does much more. By focusing on the needs of the learner, *Leading Learning* provides a framework for growth. Every school, no matter the status of its library program, can find itself in this framework and decide on tangible steps for improvement. The development of *Leading Learning* brought together input from every province and territory in the country, and successfully developed standards for growth that are meaningful within this very disparate context. This is a remarkable achievement.

The Royal Society of Canada's recently released expert panel report on the status and future of Canada's libraries and archives made recommendations for improving standards for



school library programs across the country. It cited *Leading Learning* and the OLA's own guideline document, *Together for Learning: School Libraries and the Emergence of the Learning Commons* as models for moving forward. In the Ontario context, *Leading Learning* provides a sympathetic framework for achieving the vision of *Together for Learning*, and as such, is particularly deserving of an award for enhancing or furthering librarianship in this province. It is also my hope that this award will help to advance the implementation of *Leading Learning* across the country and advocate for school library programs, particularly in light of the RSC's recommendations.

Anita Brooks Kirkland  
President, Ontario Library Association

[Leading Learning Project](#)

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### **Marion Sherman Bursary for Children's Librarians**

Annually, Wapiti Regional Library awards the \$750 Marion Sherman Bursary to a student enrolled in an accredited Canadian graduate school of library or information science. Applicants must demonstrate a commitment to children's librarianship.

A \$750 bursary honouring Saskatchewan public library pioneer E. Marion Sherman was awarded on November 15, 2014 to Dalhousie University Student, Ben Worth. Mr. Worth is currently enrolled in the 2-year Master of Library and Information Science program at Dalhousie University.

For more information: [www.wapitilibrary.ca](http://www.wapitilibrary.ca)

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### **Recipient of the 2014 Dr. Dayton M. Forman Memorial Award**



[left] John Matheson, Chair, CNIB National Board of Directors, Jane Beaumont, Past Chair, CNIB National Board of Directors, Catherine Biss, CEO, Markham Public Library and Former Chair, Canadian Urban Libraries Council, Joan Robinson, Co-Chair, CNIB Library Services Sub-Committee

On November 28, 2014, CNIB awarded the Dr. Dayton M. Forman Memorial Award for 2014 to the Canadian Urban Libraries Council (CULC) for its work in removing barriers for people with print disabilities.

The award was established by the CNIB Library Board in 1996 and recognizes outstanding leadership in the advancement of library and information services for Canadians living with vision loss or print disabilities. The Canadian Urban Libraries Council received the award based on its creation of the Centre for Equitable Library Access (CELA).

"CELA works for the more than three million Canadians with print disabilities, providing equitable access to library materials through their public libraries," said John M. Rafferty, President and CEO, CNIB. "No one should have to rely on a charity for library access - CULC's determination and hard work in the launch of CELA is helping make this a reality."

The award was accepted by Catherine Biss, CEO, Markham Public Library and former Chair of Canadian Urban Libraries Council.

[Read More](#)

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## **Submission for the 2014 Manitoba Book Awards - with two new awards!**

The Manitoba Writers' Guild and the Association of Manitoba Book Publishers is pleased to announce the submission period for the 2014

Manitoba Book Awards is now open-with the addition of two new awards: the Beatrice Mosionier Aboriginal Writer of the Year Award, and the Chris Johnson Award for Best Play by a Manitoba Playwright.

The Beatrice Mosionier Aboriginal Writer of the Year Award, sponsored by the Centre for Creative Writing and Oral Cultures at the University of Manitoba, will be awarded annually, and the Chris Johnson Award for Best Play by a Manitoba Playwright, sponsored by the Manitoba Association of Playwrights (MAP) and Winnipeg theatres, will be awarded every two years. Both awards will be presented for the first time at the 2015 gala.

Also, the award previously known as the "Best Illustrated Book Award" is now part of the Manuela Dias Book Design and Illustration Award(s). Up to three awards may be presented, one for best design, and (potentially) two for best illustration.

Throughout November, regular season publications (January 1 to October 31), as well as all other award submissions, may be sent to, or dropped off at, the Manitoba Writers' Guild offices at 218-100 Arthur Street, Winnipeg, Manitoba, R3B 1H3. Late season publications (November 1 through December 31) may be submitted-with advance notice-until early January.

The jury will announce a short list in March 2015. Finalists will be invited to the Manitoba Book Awards Gala, at which time the recipients will be announced. This year's awards gala will take place on Saturday, April 25 in the Skyview Ballroom of the historic Marlborough Hotel.

For more information, guidelines and entry forms, please visit [manitobabookawards.com](http://manitobabookawards.com)

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## **Call for Nominations: IFLA 2015 Honours and Awards**

The IFLA Governing Board bestows Honours and Awards to recognise individuals contributing to IFLA and the international library and information services sector. All authorized representatives of Members and Personal Affiliates are eligible to

make nominations.

Deadline for nominations: February 27, 2015

[Read More](#)

## Workshops, Webinars and Events

### Looking Ahead: What Was Due December 31 and What Will be Due in 2016

This webinar will focus on what was due December 31st and provide information that organizations need to be focused on for 2015, specifically establishing their Integrated Accessibility Standards Policy, training for employees and making feedback processes available in alternative formats. A policy template will be reviewed and provided for individual organization use. Sample reporting questions will also be reviewed.

#### **For Organizations with Less than 50 employees**

**Date:** Friday, January 16, 2015

**Time:** 10:00 AM EST

**Duration:** 1 hour

**Price:** \$10 CSAE Member / \$15 Non-Member (Early-bird ends December 31st)

[Read More](#)

#### **For Organizations with More than 50 employees**

**Date:** Friday, January 16, 2015

**Time:** 10:00 AM EST

**Duration:** 1 hour

**Price:** \$10 CSAE Member / \$15 Non-Member (Early-bird ends December 31st)

[Read More](#)

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### Compliance Requirements for Employment Standard (one of the five Integrated Accessibility Standards of the AODA)

The Accessibility Standard for Employment will help Ontario businesses and organizations make accessibility a regular part of finding, hiring and supporting employees with disabilities.

This webinar will focus specifically on the Employment Standard, which is one of the five Standards under the AODA. Participants will learn about the specific compliance requirements under the legislation and dates for compliance (both for organizations > than and < than 50 employees). Useful templates and guidelines that may be used by your organization to assist with compliance will be reviewed and provided for individual organization use.

**Date:** Monday, February 2, 2015

**Time:** 12:00 PM EST

**Duration:** 1.5 hour

**Price:** \$10 CSAE Member / \$15 Non-Member  
(Early-bird rate ends January 9th)

[Read More](#)

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## AODA Compliance

### Workshops

The objective of these workshops is to provide you with the knowledge, skills, abilities and practice to satisfy the compliance requirements specific to your particular organization. Participants will be provided with the information, tools and resources required to enable your organization to comply with this legislation in a timely and cost-effective manner. The early registration fee for the workshop is \$50. Each workshop will have the same information, so please choose the one that is most convenient for you.

### Workshop Schedule

January 15, 2015 - Oakville, Hilton Garden Inn  
Oakville ([register here](#))

January 20, 2015 - Toronto, Holiday Inn Toronto  
Downtown Centre ([register here](#))

January 21, 2015 - Ottawa, Hilton Garden Inn  
Ottawa Airport ([register here](#))

February 4, 2015 - Kitchener, Holiday Inn  
Kitchener Waterloo ([register here](#))

March 6, 2015 - Ottawa, Ottawa Convention  
Centre ([register here](#))

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## **Northern Exposure to Leadership Institute (NELI)**

### **Nominations**

Now accepting nominations, for the 13<sup>th</sup> Northern Exposure to Leadership Institute (NELI) which will be held in Emerald Lake, British Columbia, from March 29 to April 4, 2015.

The Institute's mission is to assist professional librarians aspiring to leadership roles to develop, strengthen, and evolve their leadership potential so that they may be better equipped to lead Canada's libraries or information service organizations or programs in the 21<sup>st</sup> century.

Please see:

<http://northernexposuretoleadership.ca/> for 'Nomination Criteria', as well as other pertinent information.

Deadline to submit is January 5, 2015

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## **Call for Proposals - 2015 ABQLA Conference Committee**

ABQLA is pleased to invite members of the library and information professional community to submit conference proposals for their 83rd annual conference to be held in Montreal on Thursday, May 7th, 2015. The theme for this year's conference is Libraries and Community: Connecting the Dots. The conference will emphasize practical strategies and methods that can help librarians and information specialists ensure their services remain responsive to their communities' needs in a rapidly changing world.

The ABQLA Conference Committee welcomes presentations on topics relevant to library and information professionals that address any aspect of community, such as advocacy, outreach, fundraising, marketing/public relations campaigns, social media/online presence, etc. Presentations may also highlight community engagement and interaction related to services, programs, instructional sessions, or library space. Other topics that address the conference theme in some respect are also welcome.

For more information and to download the proposal submission form, consult the web site:

[English](#)

[French](#)

The submission deadline is Friday, January 30, 2015.

## Shop CLA



Authors: Paige G. Andrew, Susan M. Moore, and Mary Larsgaard  
Title: RDA and Cartographic Resources:  
Resource Description & Access  
ISBN: 978-0-8389-1131-0

Year Published: 2014

Publisher: ALA Editions

As the cataloging universe moves ever deeper into the era of RDA: Resource Description and Access, specialist catalogers need information on managing the materials in their areas of responsibility. In this manual, three expert catalogers offer a summary and overview of how to catalog cartographic resources using the new standard. Through abundant examples and sample records to illustrate the work, the authors:

- Take a close look at what remains familiar from AACR2, and what is new and different in RDA
- Offer guidance for creating authorized geographic subject headings using Functional Requirements for Bibliographic Resources (FRBR) and Functional Requirements for Authority Data (FRAD)
- Present a detailed examination of geographic subject headings and subdivisions

Designed for both practicing map catalogers and catalogers new to cartographic resources, this volume will be a one-stop resource for all

catalogers of cartographic materials looking to understand the differences between cataloging using AACR2 and cataloging using RDA.

Member Price: \$66.95

Non-Member Price: \$74.40

Item Number: 11310R in

[Shop CLA](#)

## Library Careers

**Check out the latest career ads and find out more details by visiting [CLA Library Careers Listing](#) :**

Outreach Services Librarian (Job Share)  
Regina Public Library, Regina, SK  
Closing Date: December 16, 2014

Acquisitions and Systems Librarian  
International Development Research Centre,  
Ottawa ON  
Closing Date: January 10, 2015

Senior Information Management Analyst Program  
Services 4  
Service Alberta, Edmonton AB  
Closing Date: January 16, 2015

Branch Library, Science Library, University  
Library,  
University of Saskatchewan, Saskatoon, SK  
Closing Date: This position will remain open until filled.

RFP for Applied Research Project: Research and  
Recommendation for a Streamed Media  
Infrastructure for Ontario College Libraries and  
their Users  
Ontario Colleges Library Services  
Closing Date: Open until RFP is filled

Check out several more postings on [CLA Library Careers Listing](#)

Employers? Look to CLA for all your career ad needs! With over 16,000 page views monthly, it ranks the highest-viewed area on the CLA website. Ads range from \$175 - \$300 per month (depending on level of membership)!

Job Seekers? Free to access and apply!



Look to CLA for all your career ad needs! With over 16,000 page views monthly, it ranks the highest-viewed area on the CLA website

## Corporate Member Profile

CANADIAN  
ELECTRONIC  
LIBRARY

BIBLIOTHÈQUE  
NUMÉRIQUE  
CANADIENNE

### Canada's Largest Online eBook Collection

To bring Canadian books and monographs into this environment, Gibson Library Connections launched the Canadian Electronic Library in 2005. As of March 2013, the Canadian Electronic Library has released over 50,000 Canadian monographs to libraries (of which over 16,000 are current in-copyright titles from 65 Canadian publishers), making the service Canada's largest collection of online books for libraries. The service is in use in every university in Canada.

Canadian Electronic Library was a Silver Sponsor of the 2014 CLA Conference and Trade Show. CLA is enormously grateful to the many generous sponsors and exhibitors who contributed to the success of this conference

[Read more](#)

## People

### Centre for Equitable Library Access (CELA) Appoints Michael Ciccone as Executive Director

After an extensive national search the Centre for Equitable Library Access (CELA) is pleased to formally announce Michael Ciccone of Burlington, ON as the new Executive Director of CELA effective January 1, 2015.

CELA Board Chair Catherine Biss noted that "Michael is an innovative library leader. His expertise in collection development and collaborative approach will ensure CELA continues the tradition of collections excellence established by our professional colleagues at the CNIB Library, but now - as part of this historic transition to CELA - with public library leadership

and oversight."

Over his library career Michael has had significant roles in acquisition and development of library collections. Most recently, he was the Director of Collections at the Hamilton Public Library. He has had extensive experience in nation-wide collaborative efforts to create a better eBook and digital content experience for library users.

Michael is currently the Chair of the Information Hamilton Board, a director on the eBound Canada Board, and is a member of the OLA Copyright Users Group Committee.

CELA launched on April 1, 2014 with approximately 600 public library systems representing more than 1,500 service delivery points, covering 85% of the Canadian population (25.5M Canadians) and 75% of public libraries across Canada, including 48 First Nations libraries.

The collection comprises more than 260,000 alternative format titles in French and English, as well as international languages, of which 90,000 titles are from the current CNIB collection, and 170,000 are Bookshare titles, all of which CELA makes available to public library patrons with print disabilities. Titles are in digital formats, including narrated audio, e-braille and e-text, and can be distributed to public library patrons in the format that best suits their reading needs, including online and download options and delivery to home in braille formats and (for existing users only) physical CD. The collection includes books, magazines, newspapers, described video, music scores, and other published materials.

Michael succeeds Andrew Martin whose leadership as Senior Project Director over the past 13 months has been instrumental to the successful launch of CELA and development of Governance and Service Delivery models and standards. Andrew will continue to advise and support CELA as the transition and growth continues.

[Read more](#)

In case you missed it

## Royal Society review highlights opportunities for CLA



The Canadian Library Association (CLA) welcomes the report released today by the Expert Panel of the Royal Society of Canada. This report, "The Future Now: Canada's

Libraries, Archives, and Public Memory", acknowledges the important contributions that libraries and archives make to our communities and to our country while emphasizing the need for greater public awareness about the role of these institutions.

While we will be thoroughly reviewing this report over the next few weeks we are particularly welcoming of the recommendations for associations in Canada and look forward to future discussions of how we can best work with our partner organizations in realizing what the Royal Society recommends for CLA.

Most importantly, we are excited to see the enthusiasm and energy we feel about Canadian libraries reflected in this report. It is truly a remarkable testament to the passion felt by our community about the work we do in libraries. CLA is eager to engage the general public to help increase this enthusiasm across the nation.

At the same time, we are eager to leverage these Royal Society findings to advance and promote the value of libraries and the difference they make in communities across our country. We look forward to reporting back to the Royal Society the concrete differences their thorough and objective study has made for government, stakeholders, libraries, and communities.

[Read More](#)

[PDF Report](#)

