

Hi, just a reminder that you're receiving this email as a member of the Canadian Library Association. Don't forget to add [webmaster@cla.ca](mailto:webmaster@cla.ca) to your address book so we'll be sure to land in your inbox!

You may [unsubscribe](#) if you no longer wish to receive our emails.

November 14, 2014

**CLA Digest**

Canadian Library Association  
Association canadienne des bibliothèques

[www.cla.ca](http://www.cla.ca)



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## Hot Off the Press

### Royal Society review highlights opportunities for CLA



The Canadian Library Association (CLA) welcomes the report released today by the Expert Panel of the Royal Society of Canada. This report, "The Future Now: Canada's Libraries, Archives, and Public Memory", acknowledges

the important contributions that libraries and archives make to our communities and to our country while emphasizing the need for greater public awareness about the role of these institutions.

While we will be thoroughly reviewing this report over the next few weeks we are particularly welcoming of the recommendations for associations in Canada and look forward to future discussions of how we can best work with our partner organizations in realizing what the Royal Society recommends for CLA.

Most importantly, we are excited to see the enthusiasm and energy we feel about Canadian libraries reflected in this report. It is truly a remarkable testament to the

passion felt by our community about the work we do in libraries. CLA is eager to engage the general public to help increase this enthusiasm across the nation.

At the same time, we are eager to leverage these Royal Society findings to advance and promote the value of libraries and the difference they make in communities across our country. We look forward to reporting back to the Royal Society the concrete differences their thorough and objective study has made for government, stakeholders, libraries, and communities.

[Read More](#)

[PDF Report](#)

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## Information Management Results in the 2013-14 Departmental Performance Reports

On November 5, 2014, Tony Clement, President of the Treasury Board, tabled the 2013-14 Departmental Performance Reports for 92 government departments and agencies.

Departmental Performance Reports are a measure of how well individual organizations met their plans and expected results as set out in their respective annual Reports on Plans and Priorities, including those for internal services.

Below are the information management related results as identified by individual departments and agencies. Also provided are the IM-related priorities in the Report on Plans and Priorities for each department and agency.

[Read More](#)

Prepared by the CLA Government Library and Information Professionals Network

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## Now available: October 2014 issue of IFLA Journal

IFLA Journal is an international journal publishing peer reviewed articles on library and information services and the social, political and economic issues that impact access to information through libraries.

The Journal publishes research, case studies and essays that reflect the broad spectrum of the profession

internationally.



[Volume 40, No.3](#)

(October 2014)

[Read More](#)

## Bookshare Announces Partnership with the Centre for Equitable Library Access

In July 2014, Bookshare announced a partnership with the Centre for Equitable Library Access (CELA) in Canada. This partnership significantly increases the availability of accessible books and services to support Canadian citizens with qualified print disabilities.

Through this partnership, CELA covers the cost of Bookshare memberships for eligible individuals. The effort aims to champion the fundamental rights of persons with print disabilities to access media and reading materials in the format of their choice, including audio, braille, e-text and descriptive video.

To assist Canadian organizations who want to make their local communities and schools aware of the Bookshare membership and services, CELA has a bilingual staff and useful information and materials, (in English and French) on its [website](#) to support local outreach efforts.

[Read More](#)

## News From CLA Committees and Networks

### Ottawa-Gatineau Library Community Holiday Social

The CLA Ottawa Network, LANCR, and the OALT/ABO Ottawa Chapter invite you to kick off the festive season in style!

It's time once more for Ottawa's information professionals to get together to celebrate the season! Catch up with old friends, meet new people, and network, network, network!

**When:** Friday, November 28 2014, from 5:30 to 8:00 pm

**Where:** Grounded Kitchen & Coffeehouse, 100  
Gloucester St., Ottawa  
**Cost:** \$20

Appetizers will be provided. Buy your own drinks.  
Spaces are limited. Hope to see you all there!  
For more information, please contact:  
[cla.ottawa.network@gmail.com](mailto:cla.ottawa.network@gmail.com)

[Register](#)

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## McGill's CLA Student Chapter Launches Professional Partnering Program

McGill's CLA Student Chapter launched this year's Professional Partnering Program on Friday, October 24th over an informal meet and greet. A wide variety of Information Science professionals mingled with first and second year students of McGill's School of Information Studies. In total, 23 students (including members of McGill's CLA Student Chapter Executive) and 9 mentors were present at the event. All enjoyed tasty refreshments and interesting conversations.

This year's partnership program successfully matched 33 students with 17 mentors. An additional 12 students signed up for the program but were not matched this year, though several of these students joined the festivities of the meet and greet and were able to network with mentors regardless.

Based on student feedback, the event was a great success. It was a fun, informal opportunity for students of the School of Information Studies to ask pertinent questions, make connections, and learn a little more about their future careers.

Melissa Rivosecchi, President  
Canadian Library Association McGill Student Chapter  
(CLAMSC) 2014-2015

For more information on CLA Student Chapters, please click [here](#)

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## Did you know that...

CLA networks are established by and for CLA members and non-members: they provide an area for focus on member-identified needs within the broad national library

and information community. Networks may be established in a variety of areas, including but not limited to: a type of library activity; a type of material; a type of library or library patron; a geographic location; a social, political or educational issue; a category of worker in the information sector.

There is no cost to join these networks. You can find a list of CLA networks [here](#).

To subscribe, simply e-mail [membership@cla.ca](mailto:membership@cla.ca) indicating your preferred networks.

## 2015 CLA Conference & Trade Show

### MARK YOUR CALENDARS!

Ottawa, Ontario  
Ottawa Convention Centre  
June 3 to 6, 2015



For the past several weeks, the CLA Executive Council and Conference Co-chairs have been incorporating your feedback in the conference program for 2015. We will be celebrating the 70th Annual Conference in Ottawa with a fresh new feel and most importantly, valuable and interesting programming that will be complimented with several opportunities for the community to network and learn from one another.

Available soon, the Sponsor/Exhibitor Prospectus and the Call for Abstracts. These items will be posted on the [CLA website](#)

## Awards

### 2015 Samuel H Kress Foundation Awards for International Travel

This is a reminder of the 2015 Samuel H Kress Foundation awards for International Travel. The deadline for applications is January 9, 2015. Please see the [ARLIS/NA website](#) for more information and the application forms.

Thanks to the generosity of the Samuel H. Kress Foundation, the Art Libraries Society of North America is in the second of a six year grant to fund an initiative for international travel to promote the exchange of ideas and information among art librarians. The grant supports

bringing select arts information professionals together at annual conferences in order to enhance connections that can lead to national and international projects and initiatives.

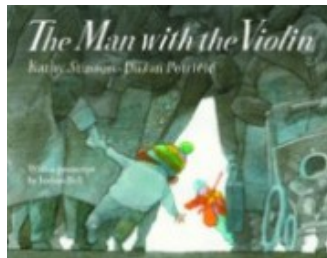
The awards will provide funding for two types of travel. European librarians and art information professionals may apply to attend the annual conference of the Art Libraries Society of North America (ARLIS/NA). ARLIS/NA members may apply to attend the International Federation of Library Associations and Institutions (IFLA) and other European art library conferences. In 2015, ARLIS/NA will meet in Fort Worth, Texas, March 19-23. IFLA will hold its World Congress in Cape Town, South Africa, August 15-21.

The generosity of the Kress Foundation will allow ARLIS/NA to make multiple grants with the minimum award at \$1000 (USD).

There are separate forms for European librarians wishing to travel to the Fort Worth conference and for ARLIS/NA members to travel to Europe and to the IFLA Congress. All applications must be sent by email to [Gregory Most](#) no later than January 9, 2015.

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## Meet the winners and the finalists of the 2014 TD Canadian Children's Literature Awards



TD Canadian Children's Literature Awards celebrates excellence in children's literature by rewarding the best literary work by Canadian authors for children aged one

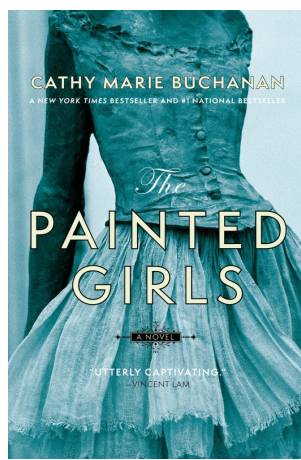
through 12. Sponsored by TD - and administered by the [Canadian Children's Book Centre](#) in association with the CBC, this is one of the largest prizes in children's book awards.

[Meet the Winners](#)

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## Winner of 2014 Forest of Reading Evergreen™ Award Announced

After weeks of voting, Ontarians have decided: Cathy Marie Buchanan's *The Painted Girls*, the enthralling story of the two sisters living in 19th Century Paris, has



won the Forest of Reading's 2014 Evergreen Award.

"It is so very heartwarming to learn that Ontario public library patrons have selected *The Painted Girls* as the 2014 Evergreen Award winner," says Cathy Marie Buchanan, author of *The Painted Girls*. "I'm deeply honoured to be part

of this exemplary initiative to encourage reading."

Through book clubs and other forums, over 60 Ontario libraries participated in this year's Evergreen Award reading program. The reading program is designed for adults and comprised of the best titles in Canadian fiction and nonfiction. It is one of eight programs that form the Ontario Library Association's (OLA) Forest of Reading®, Canada's largest recreational reading program of its kind.

[Read More](#)

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## 2015 IFLA/ekz LIS Student Paper Award Announcement

The IFLA Education & Training Section in collaboration with ekz.bibliotheksservice GmbH has the pleasure to announce the [7th IFLA/ekz LIS Student Paper Award for 2015](#).

The IFLA/ekz LIS Student Paper Award will honor students of Library and Information Science whose abstract submissions have been accepted by any IFLA Section or IFLA Unit to be presented at the upcoming 81st IFLA Congress, 15-21 August, 2015 in Cape Town, South Africa.

Students must first follow one of the deadlines of any IFLA section [Call for Papers](#). Once the paper is accepted for presentation by any IFLA section at the World Congress (not a satellite conference), the student may then send their full paper to SET to apply for the award - but not later than 15 April 2015.

Three finalists will be recognized for their outstanding achievements. From these three finalists, the winner will be chosen and receive the IFLA Congress registration

fee plus grant for economy airfare and economical lodging to attend the IFLA Congress 2015, in total up to €1000, plus the recommendation for publication of the paper in the IFLA Journal. Second and third place finalists will receive a certificate.

The finalists will be announced in May 2015. The winner will be announced officially during the Press Conference of the Congress in Cape Town.

Last date of submission of applications: April 15, 2015

## Workshops, Webinars and Events

### Board Meetings That Make a Difference

Robert's Rules of Order. Consent agendas. Mission moments. What are the best ways to run board and committee meetings? Spending your time reporting out for hours is no way to spend a board meeting. Attend this session and learn about the tips, tricks, and tools for facilitating effective and engaging board meetings that will help members actually look forward to attending!

**Presenter:**

Emily Davis is the president of Emily Davis Consulting; the author of books and articles on fundraising and the next generation author; a 21/64 philanthropy consultant; and a BoardSource Certified Governance Trainer. She provides consulting, speaking, and training for nonprofit and philanthropic leaders on charitable advising, communications, fundraising, and governance.

Emily serves as board vice chair for Social Venture Partners Boulder County, board member at large for Social Venture Partners International, and founding curator for Global Shapers' Boulder Hub. She has a master's degree in nonprofit management from Regis University.

**Date:** Thursday, November 20, 2014

**Time:** 2:00 PM EST

**Duration:** 1 hour

**Price:** \$40 BCLTA Member / \$75 Non-Member

[Read More](#)

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### Opening Doors: Developing Services for Newcomers



Public libraries have come to be recognized as key components in the creation of the "welcoming community" that is so essential for attracting and retaining new immigrants. The impact that reaching out can have on both newcomers and library staff can be profound, and will be some of the most rewarding work you will ever do! Using examples from Halifax Public Libraries recent initiatives, this session will provide an overview of how to get started in engaging with the newcomer community, (budget-friendly!) program and service ideas, staff training topics, and cultural do's and don'ts. The focus of the session will be on serving newcomer/ immigrant adults.

Key benefits:

- Information on what types of programs and services libraries can offer to support settlement and integration
- Challenges and rewards in serving immigrant and newcomer communities
- Potential funding sources, partnerships, and other resources
- The role libraries can play in the welcoming community
- The importance of developing culturally competent staff

**Presenter:**

Heather MacKenzie is manager for diversity and accessibility for Halifax Public Libraries. She has been developing library services for immigrants and newcomers since 2012 and says this is one of the best jobs of her 30-plus-year career.

**Date:** Thursday, November 20, 2014

**Time:** 1:00 PM EST

**Duration:** 1 hour

**Price:** \$45 OLA Member / \$55 Non-Member

[Read More](#)

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## Disability Awareness Training for Library Staff

Creating an attitude and atmosphere that values people with disabilities is foundational to creating an inclusive library. Two contemporary ways of looking at disability and their relationship to the work of library staff will be presented in this webinar. It is the integration of the principles and practices of these two models that supports library staff to create physical and cognitive accessibility, and to interact with patrons with disabilities in a supportive way.

Key outcomes:

- Become familiar with the social-ecological model of disability and universal design
- Explore cognitive accessibility and how it can inform their work
- Explore supportive interaction and communication techniques to use with library patrons with disabilities
- Develop a simple action plan to enhance your own practice

**Presenter:**

This webinar has been created by the Special Needs Interest Group of the British Columbia Library Association, along with a consultant with expertise in disability education. The webinar includes findings from a BCLA survey conducted with library patrons with disabilities, and/or organizations who support people with disabilities, on their experiences and challenges with their local libraries. The presenter will be announced closer to the presentation date.

**Date:** Thursday, November 27, 2014

**Time:** 3:00 PM EST

**Duration:** 1.5 hour

**Price:** \$45 OLA Member / \$55 Non-Member

[Read More](#)

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## AODA Compliance

**Wednesday, November 19, 2014**

**Noon - 1:30 p.m.**

[Getting Ready to File Your Accessibility Compliance Report](#)

What You Must Do NOW to Comply with the AODA (applicable to organizations of all sizes)

In this webinar, all requirements to date under both the Customer Service and Integrated Accessibility Standards Regulations would be highlighted, up to and including the filing of an accessibility report to the government by December 31, 2014. Questions in the government accessibility report will be reviewed.

**Tuesday, December 9, 2014**

**Noon - 1:30 p.m.**

[AODA Compliance - What All Private and Non-Profit Organizations Need to Do by December 1, 2014](#)

This webinar will focus on the AODA requirements that both small (1 - 49 employees) and large (50+ employees) organizations need to meet. We will look at both what your organization and your own association members need to do to comply with the AODA. Sample questions from the government accessibility compliance report will also be reviewed. CSAE participants are encouraged to invite their members to join the webinar.

### **Workshops**

The objective of these workshops is to provide you with the knowledge, skills, abilities and practice to satisfy the compliance requirements specific to your particular organization. Participants will be provided with the information, tools and resources required to enable your organization to comply with this legislation in a timely and cost-effective manner. The early registration fee for the workshop is \$50. Each workshop will have the same information, so please choose the one that is most convenient for you.

#### Workshop Schedule

November 26, 2014 - Markham ([register here](#))

January 15, 2015 - Oakville, Hilton Garden Inn  
Oakville([register here](#))

January 20, 2015 - Toronto, Holiday Inn Toronto  
Downtown Centre([register here](#))

January 21, 2015 - Ottawa, Hilton Garden Inn Ottawa  
Airport ([register here](#))

February 4, 2015 - Kitchener, Holiday Inn Kitchener  
Waterloo ([register here](#))

March 6, 2015 - Ottawa, Ottawa Convention Centre  
([register here](#))

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## **Northern Exposure to Leadership Institute (NELI) Nominations**

Now accepting nominations, for the 13<sup>th</sup> Northern Exposure to Leadership Institute (NELI) which will be held in Emerald Lake, British Columbia, from March 29 to April 4, 2015.

The Institute's mission is to assist professional librarians aspiring to leadership roles to develop, strengthen, and evolve their leadership potential so that they may be better equipped to lead Canada's libraries or information service organizations or programs in the 21<sup>st</sup> century.

Please see: <http://northernexposuretoleadership.ca/> for 'Nomination Criteria', as well as other pertinent

information.

Deadline to submit is January 5, 2015

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## 47th MetLib Conference

The IFLA Metropolitan Libraries Section is pleased to announce the 47th MetLib Conference, which will take place at the Pestalozzi-Library in Zurich, Switzerland, from May 3 to May 8, 2015.

Public Libraries are places that provide us with knowledge and information. Very often, we find ourselves limited in what we would like to offer and what we are able to offer our customers.

Limits of financial means or limited personnel force us to rethink and look for new solutions to old problems. Ideally, we can go beyond mere coping and excel what arose out of necessity. In this way, we are crossing borders, looking for new ways, new alliances, co-operations and inventions.

The conference will be about sharing advances in practical knowledge and about how libraries cope with these challenges. Our program will to not only allow you to exchange ideas with fellow librarians, but will also offer you an opportunity to crossing the borders into other fields.

Please visit the [website](#) to learn more

## Shop CLA



Authors: Paige G. Andrew,  
Susan M. Moore, and Mary  
Larsgaard

Title: RDA and  
Cartographic Resources:  
Resource Description &  
Access

ISBN: 978-0-8389-1131-0

Year Published: 2014

Publisher: ALA Editions

As the cataloging universe moves ever deeper into the era of RDA: Resource Description and Access, specialist catalogers need information on managing the materials in their areas of responsibility. In this manual,

three expert catalogers offer a summary and overview of how to catalog cartographic resources using the new standard. Through abundant examples and sample records to illustrate the work, the authors:

- Take a close look at what remains familiar from AACR2, and what is new and different in RDA
- Offer guidance for creating authorized geographic subject headings using Functional Requirements for Bibliographic Resources (FRBR) and Functional Requirements for Authority Data (FRAD)
- Present a detailed examination of geographic subject headings and subdivisions

Designed for both practicing map catalogers and catalogers new to cartographic resources, this volume will be a one-stop resource for all catalogers of cartographic materials looking to understand the differences between cataloging using AACR2 and cataloging using RDA.

Member Price: \$66.95

Non-Member Price: \$74.40

Item Number: 11310R in

[Shop CLA](#)

## Library Careers

**Check out the latest career ads and find out more details by visiting [CLA Library Careers Listing](#) :**

Science Reference Librarian for Physics, Mathematics, and Statistics

Maxwell MacOdrum Library (Reference Services Department), Carleton University, Ottawa, Ontario

Closing Date: December 5, 2014

Outreach Services Librarian (Job Share)

Regina Public Library, Regina, Saskatchewan

Closing Date: 4:15 p.m. on Monday, November 17, 2014

Library System Administrator (Full-time, Permanent)

Information and Communication Technology (ICT), St.

Jude Site, Mississauga, Ontario

Closing Date: Not provided

Children's and Youth Services Manager

Airdrie Public Library, Airdrie, Alberta

Closing Date: November 28, 2014

Liaison Librarian - four month term position

The Hans W. Klohn Commons at the University of New Brunswick Saint John  
Closing Date: Not provided

Check out several more postings on [CLA Library Careers Listing](#)

Employers? Look to CLA for all your career ad needs! With over 16,000 page views monthly, it ranks the highest-viewed area on the CLA website. Ads range from \$175 - \$300 per month (depending on level of membership)!

Job Seekers? Free to access and apply!

Look to CLA for all your career ad needs! With over 16,000 page views monthly, it ranks the highest-viewed area on the CLA website

## Corporate Member Profile



ProQuest connects people with vetted, reliable information. Key to serious research,

ProQuest includes Bowker, Dialog, EBL, ebrary, Serials Solutions, and the RefWorks, Pivot and Summon Services.

ProQuest was a Silver Sponsor of the 2014 CLA Conference and Trade Show. CLA is enormously grateful to the many generous sponsors and exhibitors who contributed to the success of this conference.

[Read more](#)

## People

### EPL Chief Executive Officer Linda Cook Announces Retirement

After 18 years at the helm of the Edmonton Public Library (EPL), Chief Executive Officer Linda Cook has announced her retirement. She will leave EPL mid-2015, at which time a new CEO will be introduced.



"My time with EPL has been truly memorable, invigorating and rewarding; it's been a very difficult decision to leave such a respected organization,"

said Cook. "I hold EPL, our customers and staff in high regard and will miss interacting with them on a daily basis."

Under Cook's leadership, EPL has become an award winning modern library with a rich history of innovation and risk taking. EPL was named 2014 Library of the Year, which is the highest honour that can be bestowed upon a library and a prestigious recognition in which all staff take great pride. Cook has also received several awards and distinctions herself, including the Canadian Library Association 2014 Outstanding Service to Librarianship Award and the Library Association of Alberta 2014 President's Award.

[Read more](#)

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## CLA Member Profile - Learn About One of our Fabulous Members



### Who are you?

I am Lauren Bourdages. You may know me from my volunteer roles as the current Moderator for CLA's Library Technicians and Assistants

network and the former Head Editor, now Senior Assistant, of INALJ Ontario. I am a proud Library Technician (graduated top of my program at Conestoga College), I also hold a Teacher-Librarian certification, and a Records Management certificate.

Who am I in terms of interests outside of the library? I am, a nerd who obsesses over books, TV, and movies and a Potterhead (Representing Slytherin!). ; a casual gamer; a loom knitter; a writer; and a blogger.

### What do you do?

I'm excited about this question! I just got my first full time library technician position in August of this year and it's great! I am one of two Reserves and User Services Associates at Wilfrid Laurier University (my two time

alma mater). What that means is that I divide my time 50/50 between our single service point circulation/information desk and my cubicle where I process books and articles to be put on course reserve for the Laurier students.

It's a really interesting and varied position, you never know what kinds of questions/issues/interactions are going to happen at the service desk. One of the most common things people say to me is "I'm sorry for bothering you" to which I reply with "No bother, that's what I'm here for!" or "Can I ask you a question?" which I answer with, "Of course, it's why I'm here!" Then on the reserve side I never know what's going to come across my desk that needs to go on reserve, there have been some really interesting things so far that I've ended up perusing while I'm processing them. Then there was the 2 days where I got to listen to classic rock at my desk because I was working on a reserve list of audio recordings for Laurier's History of Rock Music class.

### **What would be your ideal job?**

Hogwarts Librarian, but as that is not a real position...I've always been interested in so many different areas in the library and information industry. Honestly though I really wouldn't know if a job was ideal for me until I was in it. The job I have now at Laurier is pretty awesome, I don't think I'd enjoy working out at the service desk all day because dealing with people all day would exhaust me (I'm rather introverted) so the fact that I only spend 50% of my time in public services and the other 50% in a more technical role seems to suit me pretty well. That being said the ideal, ideal would be a job with a specific set weekly schedule that lets me have evenings and weekends to myself. My best friend lives in England so evenings and weekends are generally the only time we have together to talk and time with her is a big deal to me.

I do also have an interest in user experience and digital collections, in September I wrapped up a Certificate in User Experience through Library Juice Academy, which is coming in handy in working with the LTAN, so that might be a direction I want to consider moving in.

### **Where do you see yourself career wise in 10 years?**

Career wise? I honestly don't know, I've never been very good at long term plans like that. Definitely still in the industry that's for sure, and with the way the industry is changing, there's going to be possibilities that don't even exist yet, I'm just going to enjoy myself, ride the waves, and follow my interests. I'll go wherever my interests lead, and eventually finding my way into England through work that would definitely be a dream come true.



**Describe what you are passionate about:**

I would have to say that my biggest professional passion is advocating for library technicians and their role in the industry. I love the work of a library technician, Marie said it so well in her announcement about library support staff day: all libraries depend on their support staff. Without trained dedicated professional library support staff our libraries would be very different. Even beyond libraries, there are so many options out there for library technicians, research, records, user experience, indexing, editing, publishing the list goes on and on; so many techs seem to forget the information portion of their training and as a result don't explore all of the possible options that are out there. That passion is what has driven me to get involved with both INALJ and the LTAN.

There are so many mentorship programs and ways to get involved in the industry that are specifically geared towards librarians, that forget or purposefully leave out library support staff, I want to work to make that change. My biggest personal passion, although you've probably figured it out by now, is the Harry Potter fandom.

## In case you missed it

### Medhelan International Cover Contest

Parco Nord Milano and Star Comics Publishing under the Patronage of EXPO 2015 and in collaboration with the Government of Lombardy, Municipality of Milan, Foundation Milano Lingue and the media partner QN Il Giorno are pleased to announce the opening of MEDHELAN - INTERNATIONAL COVER CONTEST, an international competition opened to all illustrators in the world aimed at the design of the official cover of the graphic novel "MEDHELAN - The fabulous story of a land," which recounts the story of Milan and its land, on the occasion of the Universal Exhibition in Milan.

The work, published by Star Comics publishing house and translated into five languages, will be presented in a world premiere in Milan within the palimpsest of Expo 2015.

Prize, terms and conditions for participation in the competition are set out in the Contest Notice.

Deadline for applications is November 30th, 2014.

For information about the graphic novel and the Contest:

[http://www.medhelangraphicnovel.it/e\\_home.htm](http://www.medhelangraphicnovel.it/e_home.htm)

To download the Contest Notice and the Entry Form:

[http://www.medhelangraphicnovel.it/e\\_notice.htm](http://www.medhelangraphicnovel.it/e_notice.htm)

For further details on the work and the authors, read the interview:

[http://www.womeninart.it/eng\\_medhelangraphicnovel.htm](http://www.womeninart.it/eng_medhelangraphicnovel.htm)

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