

Canadian Library Association
Code of Conduct

(Draft)

May 2015

The Canadian Library Association hosts conferences, meetings, and other events throughout the country in order to promote libraries through advocacy, research, policy development, and professional networking.

CLA is dedicated to providing a positive experience for all participants, and expects attendees, speakers, exhibitors, volunteers, and staff to show respect and courtesy toward one another at all conferences, meetings, and related events.

CLA is committed to diversity, equity, and the free expression of ideas. These primary values are articulated in position statements regarding [Ethics](#), [Diversity and Inclusion](#), and [Intellectual Freedom](#), and are consistent with the intent of this Code of Conduct.

CLA is committed to providing a harassment-free environment for everyone.

Harassment is understood as any behaviour that threatens another person or group, or produces an unsafe environment. It includes offensive verbal comments or non-verbal expressions related to gender, gender identity, gender expression, sexual orientation, disability, physical appearance, race, age, and religious beliefs. It also includes displaying sexual or discriminatory images in public spaces (including online), deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

Concerns about conduct or breaches of this policy will be addressed in accordance with the *CLA Code of Conduct Procedures* document.

[Note from the Task Group: the *CLA Code of Conduct Procedures* document is still being drafted. The Code outlines the principles; the procedures document will detail the process arising from concerns or breaches].

Adapted from codes of conduct developed by OLA, Code4Lib, and ALA.