

External posting

The University of Waterloo Library seeks an experienced, creative, dynamic and user-focused professional science/engineering librarian to assume liaison librarian responsibilities as a member of the Davis Information Services and Resources department.

The Librarian will support the mission and strategic goals of the Library and the University of Waterloo by establishing strong collaborative relationships with faculty and students in assigned departments and connecting them to the services, content, and tools that meet their research, teaching, and learning needs. The Librarian will build and curate collections in all formats and develop a program of extensive outreach, instruction and consultation. In response to rapid changes in research practices, the Librarian will develop and deliver responsive and innovative research support and information services. The Librarian collaborates with colleagues and engages with all users on scholarly communication initiatives.

1. ALA Accredited MLS/MLIS degree or equivalent
2. Academic background and/or applicable knowledge of STEM (Science, Technology, Engineering and Math) disciplines demonstrated through undergraduate or advanced degree, coursework, work experience
3. Academic STEM library experience or experience in a special science/engineering library.
4. Proven excellent communication skills, both oral and written
5. Proven self-starter with demonstrated commitment to innovation, creativity, and excellence
6. Experience developing, delivering and assessing in person and virtual instructional content that supports undergraduate and graduate curricula
7. Experience with information services delivery, in-person or virtual, and ability to use and learn new technologies to enhance and deliver information services
8. An understanding of the collection development process including principles of proactive information resources development and management, licensing and strong vendor relationships
9. Proven ability to work effectively in a service oriented environment, which values collaboration and collegiality
10. Experience fostering positive working relationships and building partnerships
11. Superior customer relationship management skills. Ability to maintain effective working relationships across multiple and diverse organizations, and across levels within organizations from specialist to executive level in a respectful and sensitive manner
12. Knowledge of current practices and trends, as they relate to STEM librarianship, in areas that include:
 - Scholarly communication and open access publishing
 - Research impact
 - Information literacy and instruction
 - Information seeking behaviour
 - Information services delivery
 - Higher education
13. Demonstrated ability to identify new service and engagement opportunities, that align with Library and Campus Directions
14. Demonstrated ability to independently, as well as collaboratively, plan, coordinate, implement and assess effective services and collections projects, including managing multiple and simultaneous projects
15. Excellent organizational and problem-solving skills

16. Demonstrated ability to analyze data and synthesize recommendations
17. Ability and aptitude to collaborate in an online, technology-rich environment
18. Experience with financial and budget information
19. Understands how research contributes to evidence-based decision-making

Assets:

1. Familiarity with specialized STEM information resources
2. Familiarity with current practices in research data management
3. Knowledge of the academic research process within the STEM disciplines
4. Demonstrated experience in leading and managing staff or project teams, including staff development and coaching

We welcome interested candidates to connect directly with Jennifer Haas, Head Davis Information Services and Resources to learn more about this exciting position. Jennifer can be reached at 519-888-4567 ext. 37469 or by email at j2haas@uwaterloo.ca.

Salary range: \$62,046.28 – \$100,515.58, commensurate with experience and academic/professional qualifications.

This is a full time position. Librarians at the University of Waterloo are governed by University policy as well as the Librarians' Employment Handbook, available at: <http://www.lib.uwaterloo.ca/AboutLibrary/documents/LEH2010-June2010.pdf>

Deadline for applications: For assured consideration, applications should be received by **Sunday, May 1, 2016**. An open presentation is part of the interview process for this position.

To apply:

Interested applicants are asked to apply via e-mail to hrresume@uwaterloo.ca and cc: Jennifer Haas, j2haas@uwaterloo.ca. Please include **Job ID #3167 – Liaison Librarian – Library** in the subject line of the email, and attach your cover letter, resume, and any other information as **one** document named **FirstName LastName – Job ID #3167**.

Employment Equity:

The University of Waterloo respects, appreciates, and encourages diversity. We welcome and encourage applications from all qualified individuals regardless of race, ethnic origin, religion, age, colour, gender, sexual orientation, ability or disability. Canadian citizens and permanent residents will be given priority.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any interview or workplace accommodation requests, please contact Human Resources at hrhelp@uwaterloo.ca or 519-888-4567, ext. 35935.

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In just half a century, the University of Waterloo, located at the heart of Canada's technology hub, has become one of Canada's leading comprehensive universities with 36,000 full- and part-time students in undergraduate and graduate programs. A globally focused institution, celebrated as Canada's most innovative university for 24 consecutive years, Waterloo is home to the world's leading post-secondary co-operative education program and encourages enterprising partnerships in learning, research and discovery. In the next decade, the university is committed to building a better future for Canada and the world by championing innovation and collaboration to create solutions relevant to the needs of today and tomorrow. For more information about Waterloo, please visit uwaterloo.ca.