

CLA New Librarians & Information Professionals Interest Group November 2004 Newsletter



November 2004

Hello everyone, my name is Jason Bird and I am the new Chair of this committee and Christine Bouchier is the new Co-Chair. Please feel free in contacting either of us regarding the interest group. Also, if you have concerns/comments regarding CLA and would like to voice them through us please do so and we will get your issues addressed to the right people.

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Christine Bouchier, Co-chair csb2@ualberta.ca

CLA Visits Library Schools

Every year the CLA President (Stephen Abram) and Executive Director (Don Butcher) try to make it to as many of our library schools as possible. NLIPIG Chair Jason Bird will be joining Stephen at University of Western Ontario and University of Toronto (along with Wendy Newman, former CLA President and current Librarian in Residence at U of T.). The visit to Dalhousie University's Library School of Library and Information Science has already occurred (Oct. 21), but the others are forthcoming. Please contact your department offices closer to the date for times, if not mentioned below.

[University of Western Ontario Faculty of Information and Media Studies](#): November 23, 2004

Talk from 12 noon to 1:00pm, Wine & Cheese Reception at London Convention Centre, 300 York St., Salon C from 5-7pm

[University of Toronto Faculty of Information and Studies](#): November 24, 2004

Talk from 12 noon to 1:00pm, Room 728 – Faculty Lounge

[University of British Columbia School of Library, Archival and Information Studies](#): January 24, 2005

[University of Alberta School of Library and Information Studies](#): January 25, 2005

[McGill Graduate School of Library and Information Studies](#): Date has not been set but most likely in March 2005 (Career Day)

Conference 2004 – In June of 2004 [CLA](#) held its annual conference in conjunction with the [British Columbia Library Association \(BCLA\)](#), in Victoria, British Columbia, from June 16-19, 2004. The theme was “Celebrating Our Community: Sharing Our Values and Sharing our Value.” Highlights from the conference can be found on the CLA website (listed below). Be sure to check out the keynote speaker addresses, which you can watch through streaming media.

http://www.cla.ca/resources/cla_bcla2004/index.htm

Web Surfing

[Google Me Not](#) By David Whelan – Forbes, August 2004

[Search and Destroy](#) By James Surowiecki - New Yorker, May 25, 2004 Describes attacks on Google.

[The Paid Inclusion Dinosaur](#) By Danny Sullivan. - Search Engine Watch, June 2, 2004 Describes the

Business of search engines and pay-for-placement and sponsored links.

[In Search of Truth How to determine the reliability of information on the Internet](#)

By Reid Goldsborough – Information Today March 15, 2004

[Eurekster Discusses Combining Social Networking & Search Engine Technology](#)

By Andy Beal - L'il Engine, March 28, 2004

Looking for work?

Below are some helpful tips and places to look!

Some NLIPIG members may be graduating soon, others may be just looking for another position. Either way, finding work is stressful and exhausting. Hopefully the information below will give you a hand.

- ✓ [Interview Questions By Heading](#) This site from Indiana U. organizes its questions into subjects, such as flexibility, stress tolerance, stability and maturity, and written communication skills.
- ✓ [101 Commonly Asked Library interview questions](#)
- ✓ [Children's Librarianship](#) This is a unique field in our profession where there will be questions and different expectations (such as reviewing children's lit. and being very well read in this area)

Behavioural Descriptive Interviewing It is very common for librarian interview questions to be based on the behavioural descriptive method. Basically, the library interviewing you wants to hear stories about what you have done in specific situations that will occur in the position you are applying for.

[Be Ready for Tough 'Behaviour-Based' Interview Questions](#) By Barbara B. Simmons

STAR Method – [Sample Behaviour Interview Questions](#)



Situation –What happened? (when did it happen & who were you with?)

Task – What was the task, problem, or opportunity that you were presented with?

Action – What did you do?

Result – What was the outcome of your actions, learn from the situation and how did you handle it?

Conference Networking Often the best place to find work is at a library conference. Whether this is just through looking at the job board at the conference or attending the right session this is the right place to be. Hint: Think of what type of sessions library director/managers will be attending: succession planning, go to these sessions and introduce yourself, take note of where they work from their name tag, it will say the library they work at, it might even say their position. Remember to have a business card with you, you can make these very cheaply (if you're a student you can purchase business card paper for \$10-15), this is worth it as you want these people to remember you and they most likely will not want to hold on to your resume, have it on hand though just in case. The most important and largest upcoming conference is the [Ontario Library Association SuperConference in Toronto](#), being held at the Metro Toronto Convention Center, February 2-5, 2005.

Finding a Work-Life Balance

As the holidays approach, take a moment to reflect on how much time you are devoting to your personal life. This includes your friends, family, and recreational activities. Think back to what your life was like **before** you entered the workforce as a librarian – how much have you curtailed these activities, or cut them out of your life altogether?

Finding a balance between your work and your personal life will reduce your stress as well as increase your productivity at work, but this can be difficult to see amidst the deadlines, projects, and clamor of a fast paced job, whether you are working in the context of a special, academic, or public library.

Focusing on creating balance between your professional life and personal life will ultimately make you a more satisfied and creative employee who can handle the stresses of your new job.

Here are a few tips to get you thinking about how you can best achieve balance in your life:

- ✓ Learn to set limits – and stick to them! Avoid over-committing yourself in any one area of your work or life.
- ✓ Identify your priorities and values – know what is important to you.
- ✓ Take care of yourself - doing things you enjoy will help you to minimize stress and reward yourself for a job well done!

